

COMPOSITION OF VARIOUS COMMITTEES OF BOARD OF DIRECTORS W.E.F. 20.12.2018

1. Board Level Audit Committee

Name of the Director S/ shri	Position
R. Swaminathan (Independent Director)	Chairperson
Pravin L. Agrawal, JS, DHI (Part-time Official Director)	Member
Ms. Surama Padhy (Independent Director)	Member
Desh Deepak Goel (Independent Director)	Member

Director (Finance) is permanent invitee. Company Secretary acts as Secretary to the Committee.

2. Nomination and Remuneration Committee

Name of the Director S/ shri	Position
R. Swaminathan (Independent Director)	Chairperson
Dr. Subhash Chandra Pandey, SS & FA, DIPP (Part-time Official Director)	Member
Pravin L. Agrawal, JS, DHI (Part-time Official Director)	Member
Ranjit Rae (Independent Director)	Member

Director (HR) is permanent invitee. Company Secretary acts as Secretary to the Committee.

3. Share Transfer Committee

Name of the Director S/ shri	Position
Director (HR)	Chairperson
Director (E,R&D)	Member
Director (Finance)	Member

4. Stakeholders Relationship Committee

Name of the Director S/ shri	Position
R. Swaminathan (Independent Director)	Chairperson
Pravin L. Agrawal, JS, DHI (Part-time Official Director)	Member
Ms. Surama Padhy (Independent Director)	Member
Director (HR)	Member
Director (Finance)	Member

Company Secretary shall act as Secretary to the Committee.

5. HR Committee

Name of the Director S/ shri	Position
Desh Deepak Goel (Independent Director)	Chairperson
Ranjit Rae (Independent Director)	Member
Director (HR)	Member
Director (Finance)	Member

Head (HR)-ED/ GM In-charge, Corporate Office is permanent invitee. Company Secretary acts as Secretary to the Committee.

6. Committee on Arbitration & Major Legal Disputes

Name of the Director S/ shri	Position
Ms. Surama Padhy (Independent Director)	Chairperson
Pravin L. Agrawal, JS, DHI (Part-time Official Director)	Member
Desh Deepak Goel (Independent Director)	Member
Director (HR)	Member

Head-Law will be the Convenor.

7. Board Level Risk Management Committee

Name of the Director S/ shri	Position
SS & FA, DIPP (Part-time Official Director)	Chairperson
Desh Deepak Goel (Independent Director)	Member
Director (IS&P)	Member
Director (Finance)	Member
Director (Power)	Member
Chairman, Risk Management Steering Committee	Member
Chief Risk Officer	Member & Convener

8. Board Level Committee on Mergers & Acquisitions

Name of the Director S/ shri	Position
Pravin L. Agrawal, JS, DHI (Part-time Official Director)	Chairperson
Desh Deepak Goel (Independent Director)	Member
Director (HR)	Member
Director (IS&P)	Member
Director (E,R&D)	Member
Director (Power)	Member
Director (Finance)	Member

Head of M&A Department will be permanent invitee. Company Secretary shall provide secretarial support to the Committee.

9. Board Level Committee for Corporate Social Responsibility

Name of the Director S/ shri	Position
Ranjit Rae (Independent Director)	Chairperson
Pravin L. Agrawal, JS, DHI (Part-time Official Director)	Member
Ms. Surama Padhy (Independent Director)	Member
Director (HR)	Member
Director (Finance)	Member

Head (CSR)-ED/GM In-charge, Corporate Office is permanent Invitee. Company Secretary acts as Secretary to the Committee.

10. Committee of Independent Directors

Name of the Director S/ shri	Position
R. Swaminathan (Independent Director)	Chairperson & Lead Independent Director
Ms. Surama Padhy (Independent Director)	Member
Desh Deepak Goel (Independent Director)	Member
Ranjit Rae (Independent Director)	Member

11. Board Level Committee on Alternative Dispute Resolution

Name of the Director S/ shri	Position
Ms. Surama Padhy (Independent Director)	Chairperson
Director (E,R&D)	Member
Director (Finance)	Member

The Committee, shall Co-opt the concerned Functional Director as an additional member, whenever required.

12. Buyback Committee

Name of the Director S/ shri	Position
Director (HR)	Chairperson
Director (E,R&D)	Member
Director (Finance)	Member

Company Secretary/ Dy. Company Secretary shall act as the Secretary to the Buyback Committee.