

## BHEL OFFERS CAREERS IN CIVIL ENGINEERING

BHEL, the country's premier Electrical Engineering organization and one of the NAVRATNA PSUs, catering to core sectors of Indian economy viz Power Generation, Transmission, Industry, Transportation, Telecommunication and renewable Energy, requires experienced Civil Engineers for its Power Sector-Northern Region having Sites in India and abroad (mainly for its overseas projects). The requirement is given below:

Sl. No.	Designation	Level	Requirement
1	Manager/Dy. Manager	E4/E3	8
2	Sr. Engineer	E2	4

### QUALIFICATION:

Full time B.E./B.Tech. in Civil discipline with at least 60% marks in aggregate from an Institution recognized by AICTE (50% aggregate for SC/ST candidates).

**UPPER AGE LIMIT:** As on 01.09.2008 :

SL NO.	FOR THE POST	UPPER AGE LIMIT	MIN. YRS. OF EXPERIENCE
1	SR.ENGINEER	32 YEARS	5 YEARS
2	DY.MANAGER	36 YEARS	9 YEARS
3	MANAGER	39 YEARS	12 YEARS

### RESERVATION

General	SC	OBC (Non-Creamy Layer)
8	1	3

### RELAXATION

Maximum age limit is relaxed by 2 years for candidates with Post Graduate Degree.

Relaxation for SC/ST/ OBC (Non Creamy Layer)/ Disabled candidates shall be as per Govt. Directives. Age limit is relaxable by 3 years for OBC (Non Creamy Layer), 5 years for SC/ST candidates and 10 years for Physically Challenged (Locomotor) or Hearing Impairment candidates. Reservation and Relaxation for Ex-Servicemen will be as per extant Govt. Rules. Upper age limit is relaxable by 5 years for the candidates who had ordinarily been domiciled in the state of Jammu & Kashmir during the period from 01.01.1980 to 31.12.1989.

The definition of Locomotor Disability and Hearing Impairment for Physically Challenged candidates is as per 'The Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995'.

## **MINIMUM WORK EXPERIENCE:**

The required work experience should be with a reputed organization engaged in construction of power plants. Experience in civil construction works in projects of Rupees Five crores and above will be considered. The experience shall be of at least one of the following fields:-

- Pile & Pile Cap construction works
- Structural Steel Fabrication & Erection work of at least 1000 MT in one job
- Construction of Chimney /Natural draft Cooling tower using slip form technique
- Construction of RCC multi-storied buildings
- Experience in execution of Coal Handling Plant/Ash Handling Plant/Water System/Fuel Oil Handling System

## **PAY SCALE AND SALARY GRADES:**

GRADE	DESIGNATION	PAY SCALE (IDA-PATTERN)
E2	Sr.Engineer	13750-550-18300**
E3	Dy.Manager	16000-640-20800**
E4	Manager	17500 -700-22300**

\*\*The pay scales are due for revision w.e.f 01.01.2007

In addition to pay and Industrial DA, incumbents will be eligible for other benefits such as HRA/company assisted accommodation, PF, Gratuity, Leave Travel Concession, Leave encashment, Medical facilities, Conveyance reimbursement, Plant Performance Payment, site benefits etc. admissible as per company rules.

## **PROCESSING FEE:**

A crossed demand draft of Rs.250/- for General and OBC candidates in favour of "Bharat Heavy Electricals Ltd.", payable at NOIDA should be accompanied with the application form. No processing fee is applicable in case of SC/ST & Physically Challenged candidates.

## **MODE OF SELECTION:**

The mode of selection of candidates shall be Written Exam and/or Interview

## **GENERAL INSTRUCTIONS:**

(1) Candidates called for interview will be reimbursed for self, to and fro AC 2-tier rail fare by mail / express train from their starting station or mailing address, whichever is near to the place of Interview on production of copy of rail ticket (2) Canvassing in any form will lead to summary disqualification (3) Candidates presently employed with Govt. Deptt., PSUs and Autonomous Bodies must apply through proper channel or produce a "No Objection Certificate" at the time of interview (4) Candidates should be in sound health. On selection, their appointment will be subject to meeting the medical requirements as per company policy (5) Management reserves the right to restrict the number of candidates to be called for interview (6) Incomplete applications or those in format other than

the one prescribed in this advertisement will not be entertained (7) Higher start for deserving candidates may be considered.

**HOW TO APPLY:**

Applications in the prescribed format downloaded from website : [www.bhel.com](http://www.bhel.com) or [www.bhelpsnr.co.in](http://www.bhelpsnr.co.in) duly filled in and completed in all respect along with the self attested recent passport size Photograph pasted on the application and photo copies of all educational qualifications, date of birth, mark sheets, experience, caste /community certificate, attested by gazetted officer should be sent by speed post / courier to Shri Narinder Thakur, AGM (HR), BHEL / Power Sector, Northern Region, Human Resources Department, HRDI & PSNR Complex, Plot No. 25 Sector:-16A, P.B. No. 55, NOIDA-201301 (UP), so as to reach latest by **25.09.2008**.The envelope should super-scribe the designation applied for.