

भारत हेवी इलेक्ट्रिकल्स लिमिटेड

BHARAT HEAVY ELECTRICALS LIMITED

भारत सरकार का उपक्रम (A Govt. of India Undertaking)

पावर सेक्टर : पूर्वी क्षेत्र / Power Sector Eastern Region

BHEL REQUIRES EXPERIENCED MANPOWER IN THE FIELD OF INFO. TECHNOLOGY/COMPUTER SCIENCE/CIVIL ENGG./TECH.SERVICES ON FIXED TENURE BASIS.

BHEL, country's premier Engineering Organization and one of the **NAVRATNA** PSUs provides world-class products and services in Power, Transportation, Transmission and Electronics Sectors. BHEL has Manufacturing Divisions, Power Sector Regional Centres, Service Centres, Regional Offices and a large number of Project Sites spread all over India and abroad. Its Power Sector Eastern Region (HQ), Kolkata is engaged in erection, testing, commissioning of thermal based turnkey power plants in eastern & north-eastern states. Power Sector Eastern Region is in search of experienced manpower in the area of Information Technology/Computer Science/Civil Engineering/Technical Services who shall be associated with BHEL for a period of 36 (thirty six) months at its construction sites/offices in the Eastern & North-Eastern states on fixed tenure basis.

(A) Minimum Qualification & (B) Work Experience:

I	Executive (IT)	(A) Master Degree in Information Technology/Computer Science with at least 55 % marks in aggregate from a recognised Institution/University (50% aggregate for SC/ST candidates). (B) Candidates should have minimum 1 year of work experience in the relevant discipline.
II	Executive (Civil)	(A) Graduate Engineering in Civil Discipline with at least 55 % marks in aggregate from an Institution recognised by AICTE (50% aggregate for SC/ST candidates). (B) Candidates should have minimum 1 year of work experience in the relevant discipline.
III	Executive (Tech.Services)	(A) Master of Science preferably in Instrumentation or Physics or Electronics Discipline with at least 55 % marks in aggregate from a recognised Institution/University (50% aggregate for SC/ST candidates). (B) Candidates should have minimum 1 year of work experience in the relevant discipline.
IV	Supervisor (Civil)	(A) Diploma Engineering in Civil Discipline with at least 55 % marks in aggregate from an Institution recognised by AICTE (50% aggregate for SC/ST candidates). (B) Candidates should have minimum 1 year of work experience in the relevant discipline.
V	Supervisor (IT)	(A) Bachelor Degree in Computer Science/Information Technology with at least 55 % marks in aggregate from a recognised Institution/University (50% aggregate for SC/ST candidates). (B) Candidates should have minimum 1 year of work experience in the relevant discipline.

Upper Age Limit as on 15.02.2009

For Executive(As stated at I,II & III)	33 years (with 1 year Work Experience in the relevant discipline.)
For Supervisor (As stated at IV & V)	34 years (with 2 years Work Experience in the relevant discipline.)

Initial Compensation :

Executive (IT)	Rs.20750/- per month
Executive (Civil)	
Executive (Tech. Services)	
Supervisor (Civil)	Rs.9600/- per month
Supervisor (IT)	

Medical Benefit :

Selected candidates will be eligible for reimbursement of premium of Mediclaim Policy upto Rs.2 Lakhs for self and family in case engagement is more than one year.

Reservation :

Reservation for SC/ST/OBC and Physically challenged candidates will be as per Government Directives. Upper age limit is relaxable by 5 years for SCs & STs, 3 years for OBCs and 10 years for Physically Challenged candidates. Candidates belonging to OBC category but not covered under 'Non-Creamy Layer' are not entitled to OBC reservation. As such, they should indicate their category as 'GENERAL'

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Mode of Selection :

Selection Process will consists of only Personal Interview for which candidates will be invited in the ratio of 1:5 to the number of vacancies based on the percentage of marks secured by the candidates.

In addition, Physically Challenged candidates shall be invited for Interview by according 20% relaxation in the cut-off Marks.

General Instruction :

1. Mere conformity to the requirement will not entitle for calling for interview. BHEL reserves the right to cancel/ restrict/ enlarge the recruitment process, if the need so arises, without issuing any further notice or assigning any reason therefore.
2. No correspondence will be entertained with the candidates not selected for interview and/or tenure appointment. Canvassing in any form will lead to disqualification of the candidate.
3. Incomplete applications or other than the one prescribed in this advertisement will not be entertained.
4. Candidates should enclose attested copies of their educational qualification/experience certificates and caste certificate in case they belong to SC, ST and OBC (Non-Creamy Layer) category along with the application form.
5. The job offered is purely on fixed tenure basis for a period of 36 months. **THIS POST IS NOT AGAINST ANY PERMANENT VACANCY.** This placement will not ensure any regular/permanent employment in BHEL in future.
6. A non-refundable Bank Demand Draft for Rs.100/- (Rupees One Hundred only) in favour of BHARAT HEAVY ELECTRICALS LIMITED payable at KOLKATA is to be enclosed as application fee. Candidates are advised to write their Name & Date of birth on back side of Demand Draft **(No application fee is payable by SC/ST and Physically Challenged candidates)**.
7. Application not accompanied with requisite demand draft will not be entertained.
8. Candidates are advised to possess a valid e-mail ID, which is to be mentioned in the Application Form. They are also advised to retain this e-mail ID active for at least next three months as any important intimation to the candidates shall be provided by BHEL through e-mail.
9. Candidates will be individually informed about the interview through e-mail and no journey expenses will be reimbursed.
10. The recruitment process can be cancelled/suspended/terminated without assigning any reasons. The decision of the management will be final and no appeal will be entertained.
11. Candidates will be subjected to medical examination by the Company's Doctor prior to their appointment after due selection.
12. The candidates shortlisted for interviews shall be required to produce following documents **(not to be sent alongwith Application Form)** for verification at the time of Interview.
 - 1) Tenth Class (High School) Certificate as DOB proof.
 - 2) Certificates & Mark Sheets of relevant educational qualifications of all years.
 - 3) SC/ST Certificate (if applicable).
 - 4) Latest Physically Challenged Certificate (if applicable).
 - 5) Ex-serviceman certificate (if applicable).
 - 6) OBC (Non-Creamy Layer) certificate (if applicable).
 - 7) Experience Certificates.

How to Apply :

1. Interested candidates (only Indian citizens) fulfilling the eligibility criteria should submit their application in the prescribed format *(please download from <http://www.jantermanter.com> or <http://www.bhel.com>)* indicating the Post applied for on top of the cover/envelope.
2. Completed applications along with recent passport size photograph duly signed and affixed on right hand corner of Application Form should reach **Manager (HR), Bharat Heavy Electricals Ltd. (PSER), BHEL BHAWAN, DJ-9/1, Sector-II, Salt Lake City, Kolkata - 700 091 latest by 4th February 2009.** However, advance copy of filled in application may please be sent through e-mail rectt@bhelpsr.co.in

