



BHARAT HEAVY ELECTRICALS LIMITED

(A Govt. of India Undertaking)

Tiruchirappalli-620014

EMPLOYMENT NOTICE NO.288

BHEL, is a premier engineering organisation, in the Public Sector with NAVARATNA status providing world class products and services in power, transportation, transmission and Electronics. BHEL has Manufacturing Divisions, Power Sector, Regional Centres, Service Centres, Regional Offices and a large number of Project Sites spread all over India and Abroad. The Tiruchirappalli Unit of BHEL is on the lookout for **EXECUTIVES** and **SUPERVISORS** in **Civil Engineering** Discipline to be engaged on Fixed Tenure Basis for a maximum period of two years.

1. Position : EXECUTIVE (Civil)

Qualification: B.E. in Civil Engineering with at least 60% marks in aggregate (50% for SC/ST candidates) from a recognized University.

Experience : One to three years of experience in construction activity at site. Additional exposure to Structural Design and AUTOCAD is desirable.

No. of posts : Five

2. Position : SUPERVISOR (Civil)

Qualification: 3 years full time Diploma in Engineering in Civil discipline with at least 60% marks in aggregate from an institution recognized by AICTE (50% in aggregate for SC/ST candidates)

Experience : One to three years of experience in construction activity at site. Additional exposure to Structural Design and AUTOCAD is desirable.

No. of posts : Five

Upper age-limit as on 01/08/2010 for all the above positions:

With 1 year Experience : **28 years**

In case of experienced candidates upper age limit will be modified by adding one year for each year of experience.

Remuneration

Experience	Upper age limit (years)	Remuneration (Rs. for the 1 st year)	
		For Executive	For Supervisor
With one year experience	28	33750/-pm	16720/-pm
With two years experience	29	34850/-pm	17220/-pm
With three years experience	30	35610/-pm	17740/-pm

*The remuneration for the 2nd year shall be decided suitably.

Medical Benefits: Reimbursement of premium for Mediclaim Policy of Rs.2 lacs for self and family.

Reservation and Relaxation

- a. Following vacancies are reserved for Scheduled Castes and OBC (Non-Creamy Layer) candidates.

Post	SC	ST	OBC
Executive (Civil)	1	..	1
Supervisor (Civil)	1	..	1

The above number of reserved vacancies may vary in accordance with the Govt. Directives in this regard in the event of any change in the number of vacancies on further assessment of actual requirement.

- b. Upper age limit is relaxable by 5 years for SC/ST and 3 years for OBC category candidates and 10 years for Physically Challenged persons and also to Ex-servicemen as per Govt. Directives.

General Instruction / conditions

1. Candidates should enclose self attested copies for proof of date of birth, marks sheets of all semesters / consolidated mark sheets of Degree / Diploma qualifications / Caste Certificates and Experience certificates.
2. If the number of eligible applicants for a post is in the ratio of up to 1:10 to the number of vacancies, Personal Interviews shall be conducted for all the eligible candidates. However, if the number of eligible applicants for a post is in excess of the ratio of 1:10 to the number of vacancies, the number of candidates will be restricted for Personal Interview on the basis of aggregate marks obtained in Degree / Diploma examination.
3. Candidates called for interview will be reimbursed II Class return train fare by the shortest route from their starting station or mailing address whichever is nearer to the place of interview.
4. The posts are purely temporary in nature and offered on Fixed Tenure Basis for a maximum period of two years and it is not against any permanent vacancy. This placement will not entitle any candidate to claim for regular/permanent employment in BHEL in future.
5. Mere conformity to the job requirement will not entitle a candidate to be called for interview. Management reserves the right to reject the application without assigning any reason and to raise the standard of specifications to restrict the number candidates to be called for interview. The recruitment process can be cancelled / suspended / terminated without assigning any reasons. The decision of the management will be final and no appeal will be entertained.
6. A non refundable Bank Demand Draft for Rs.200/- (Rupees two hundred) for **Executives** and Rs.100/- (Rupees one hundred) for **Supervisors** drawn in favour of **M/s. BHEL**,

- Tiruchirappalli** on any scheduled bank payable at **Tiruchirappalli** is to be enclosed. Candidates are required to write their name and Position on the reverse side of the DD. No application fee need be paid by SC/ST /Physically Challenged candidates.
7. Candidates belonging to SC/ST/OBC/Phy.Cha./Ex-servicemen category should enclose copy of the certificate issued by the competent authority to that effect. OBC (Non-creamy layer) candidates are also required to submit a self undertaking to that effect.
 8. Applications that are not in conformity with the requirements indicated in this advertisement, incomplete applications and those received after the last date as also, applications not accompanied with requisite demand draft will not be entertained.
 9. Candidates will be subjected to medical examination by the Company's Doctor prior to their appointment after due selection.
 10. No correspondence will be entertained with the candidates not selected for written test / interview / Fixed Tenure Appointment.
 11. Canvassing in any form will be a disqualification.

How to apply:

Candidates fulfilling the above specifications / conditions may apply to **The Deputy General Manager/HR (Recruitment), Bldg.24, Bharat Heavy Electricals Limited, Tiruchirappalli-620014** as per the format available at our website www.bhel.com with a recent passport size photograph duly signed and affixed on the right hand corner of application format. Completed applications should reach latest by **20/09/2010**. Please superscribe "**Application for FTA Executives / Supervisors (Civil) on Fixed Tenure Basis**" specifying post applied for on the envelope.

Last date of filled in applications with enclosures is **20/09/2010**