

BHARAT HEAVY ELECTRICALS LIMITED
TIRUCHIRAPPALLI-620014
(A Govt. of India Undertaking)

EMPLOYMENT NOTICE NO.281

BHEL country's premier engineering organization and one of the NAVARATNA PSUs, provides world class products and services in power, transportation, transmission and electronics sector. BHEL has Manufacturing Divisions, Power Sector, Regional Centres, Service Centres, Regional Offices and a large number of Project Sites spread all over India and Abroad. The Tiruchirappalli Unit of BHEL is on the look out for **Engineering EXECUTIVES and SUPERVISORS** to be engaged on Fixed Tenure Basis for a maximum period of two years.

1. Position : EXECUTIVE (Civil)

Qualification: B.E./ B.Tech in Civil Engineering with at least 60% marks in aggregate from a recognized University (50% aggregate for SC/ST candidates) with knowledge on Computer Aided Design. Candidates with experience of one to three years in Engineering Design Office are preferred.

No. of posts : Five

2. Position : SUPERVISOR (Civil)

Qualification: Three years full time Diploma in Civil Engineering with at least 60% marks in aggregate from an institution recognized by AICTE (50% in aggregate for SC/ST candidates) with knowledge of Computer Aided Drafting, like AutoCAD.

No. of posts : Five

Upper age-limit as on 01/04/2008 / Remuneration

Experience	Upper age limit (years)	Remuneration			
		For Executive		For Supervisor	
		I year	II year	I year	II year
With no experience	27	19920/-p.m	20550/-p.m	9600/-p.m	10280/-p.m
With one year experience	28	19980/-p.m	21380/-p.m	9800/-p.m	10500/-p.m
With two years experience	29	20750/-p.m	22200/-p.m	10100/-p.m	10800/-p.m
With three years experience	30	21520/-p.m	23000/-p.m	10350/-p.m	11100/-p.m

Medical Benefits: Reimbursement of premium for Mediclaim Policy of Rs.2 lacs for self and family.

Reservation and Relaxation

- a. Following vacancies are reserved for Scheduled Castes and OBC (Non-Creamy Layer) candidates

Post	SC	ST	OBC
Executive (Civil)	1	..	1
Supervisor (Civil)	1	..	1

The above number of reserved vacancies may vary in accordance with the Govt. Directives in this regard in the event of any change in the number of vacancies on further assessment of actual requirement.

- b. Upper age limit is relaxable by 5 years for SC/ST and 3 years for OBC category candidates and 10 years for Physically Challenged persons and also to Ex-servicemen as per Govt. Directives.

General Instruction / conditions

1. Candidates should enclose self attested copies for proof of date of birth, marks sheets of all semesters / consolidated mark sheets of Degree / Diploma qualifications and experience certificates.
2. If the number of eligible applicants for a post is in the ratio of up to 1:10 to the number of vacancies, Personal Interviews shall be conducted for all the eligible candidates. However, if the number of eligible applicants for a post is in excess of the ratio of 1:10 to the number of vacancies, the number of candidates will be restricted for Personal Interview on the basis of aggregate marks obtained in Degree / Diploma examination.
3. Candidates called for interview will be reimbursed II Class return train fare by the shortest route from their starting station or mailing address whichever is nearer to the place of interview.
4. The posts are purely temporary in nature and offered on Fixed Tenure Basis for a maximum period of two years and it is not against any permanent vacancy. This placement will not entitle any candidate to claim for regular/permanent employment in BHEL in future.
5. Mere conformity to the job requirement will not entitle a candidate to be called for interview. Management reserves the right to reject the application without assigning any reason and to raise the standard of specifications to restrict the number candidates to be called for interview. The recruitment process can be cancelled / suspended / terminated without assigning any reasons. The decision of the management will be final and no appeal will be entertained.
6. A non refundable Bank Demand Draft for Rs.100/- (Rupees one hundred) drawn in favour of M/s.BHEL, Tiruchirappalli on scheduled bank payable at Tiruchirappalli is to be enclosed. Candidates are advised to write their name and Position on the reverse side of the DD. No application fee need be paid by SC/ST/Physically challenged candidates.
7. Candidates belonging to SC/ST/OBC/Phy.Cha./Ex-servicemen category should enclose copy of the certificate issued by the competent authority to that effect. OBC (Non-creamy layer) candidates are also required to submit a self undertaking to that effect.
8. Applications that are not in conformity with the requirements indicated in this advertisement, incomplete applications and those received after the last date as also, applications not accompanied with requisite demand draft will not be entertained.
9. Candidates will be subjected to medical examination by the Company's Doctor prior to their appointment after due selection.
10. No correspondence will be entertained with the candidates not selected for written test / interview / Fixed Tenure Appointment.
11. Canvassing in any form will be a disqualification.

How to apply:

Candidates fulfilling above specifications / conditions may apply to **The Additional General Manager / HR, Bharat Heavy Electricals Limited, Bldg.24, Tiruchirappalli-620014** as per the format available at our website www.bhel.com with a recent passport size photograph duly signed and affixed on the right hand corner of application format. Completed applications should reach latest by **16/04/2008**. Please write on the envelope containing the filled in application form "Application for Appointment as Project Executive / Supervisor (Civil) on Fixed Tenure Basis".

SPECIMEN SELF UNDERTAKING FOR OBC CANDIDATES
(to be submitted by OBC candidates, along with OBC (Non-Creamy Layer) Certificate)

“I, _____ son/ daughter of Shri _____ resident of village/ town/ city _____, District _____, State _____, hereby declare that I belong to the _____ community which is recognised as a backward class by the Government of India for the purpose of reservation in services as per orders contained in Department of Personnel and Training Office Memorandum No.36012/22/93-Estt (SCT) dated 08.09.1993. It is also declared that I do not belong to persons/ sections (Creamy Layer) mentioned in column 3 of the schedule to the above referred office memorandum dated 08.09.,1993

Name:

(Signature of candidate)

Date: