



# BHARAT HEAVY ELECTRICALS LTD.

(A Govt. of India Undertaking)

Power Sector: Project Engineering Management

Plot No. 25, Sector: - 16 A, NOIDA-201301 (UP)

Telephone No. 951204368512, Fax No. 0120-4329027

## NEEDS EXPERIENCED CIVIL ENGINEERS/ARCHITECTS

BHEL, the country's premier engineering organization and one of the NAVRATNA PSU, catering to core sectors of Indian economy viz Power Generation, Transmission, Industry, Transportation, Telecommunication and renewable Energy, requires engineering professional for its Project Engineering Management Division at Noida (UP). Discipline - wise requirement is given below:

### DISCIPLINE: -

### CIVIL

### ARCHITECTURE

S.No.	Designation	Level	Requirement	Level	Requirement
1.	Engineer	E1 A	29	E1 A	02
2.	Sr.Engineer	E2		E2	01
3.	Dy.Manager	E3		E3	
4.	Manager	E4	02	E4	01
5.	Sr.Manager	E5		E5	
Total			31		04

**QUALIFICATION: FOR CIVIL:** Full time Bachelor's Degree in Civil Engineering from a recognized Institute / University, with minimum 60% marks in aggregate. Desirable Post Graduate Degree in Structural /Soil / Public Health as per requirement.  
**FOR ARCHITECTURE:** Full time Bachelor's Degree in Architecture from recognized Institute/University.

## AGE LIMIT & EXPERIENCE

Discipline	Designation	Level	Maximum age limit As On 01.06.2008 For Graduate(in Years)@	Experience (in Years.)
<b>Civil</b> (E1A, E2,E3,E4,E5)	Engineer	E1A	30	1
	Sr. Engineer	E2	34	5
	Dy.Manager	E3	38	9
<b>ARCHITECTURE</b> (E1A,E2,E3,E4,E5)	Manager	E4	41	12
	Sr. Manager	E5	45	16

@Maximum Age limit is relaxble by 2 years for candidates with Post-Graduate Degree.

## MINIMUM WORK EXPERIENCE

### Experience in following specializations: for Civil

- a) RCC Designs of super structures, open foundations, pile caps
- (b) Structural steel design of Power House Bldg Mill Bunker Bay
- (c) Design of tall Chimneys of heights 220 m and above (d)
- Public Health Engineering (e) Geo Technical Investigation#.

The candidate should be able to lead a team of engineers in the engineering of Power Plants.

### Experience for Architecture

Experience in field of industrial architecture Power Plants.

## ESSENTIAL CONDITION FOR EXPERIENCE

The required experience should be with reputed organization engaged in engineering of Thermal Power Plants of minimum rating of 100MW/ Unit. The organization should have completed engineering of a minimum of 2 Thermal power plants of 100MW/Unit or more during the last 5 years. The organization should also be certified under ISO 9001-2000 # For Geo technical investigations (under `e)` experience in organizations doing engineering of other Heavy Industrial Plants such as Petrochemicals and Gas Nuclear & Hydro Power Plants will also be considered.

## RESERVATION

General	SC	ST	OBC (Non-Creamy Layer)
19	05	02	09

## RELAXATION

Relaxation for SC/ST/ OBC (Non Creamy Layer)/ Disabled candidates shall be as per Govt. Directives. Age limit is relaxable by 3 years for OBC (Non Creamy Layer) and 5 years for SC/ST candidates and 10 years for Physically Challenged (Locomotor) or Hearing Impairment candidates. Reservation and Relaxation for Ex-Servicemen will be as per extant Govt.Rules. Upper age limit relaxable by 5 years for the candidates who had ordinarily been domiciled in the state of Jammu & Kashmir during the period from 01.01.1980 to 31.12.1989

**Disabilities** under persons with Disability Act are defined a **Locomotor Disability (Othopaedically Handicapped)**- means disability of the bones, joints or muscles leading to substantial restriction of the movement of the limbs.

**Hearing Impairment** means loss of sixty decibels or more in the better ear in the conversational range of frequencies.

## PAY SCALE AND SALARY GRADES:

GRADE	DESIGNATION	PAY SCALE (IDA-PATTERN)
E1A	Engineer	11225-450-17525**
E2	Sr.Engineer	13750-550-18300**
E3	Dy.Manager	16000-640-20800**
E4	Manager	17500 -700-22300**
E5	Sr.Manager	18500-740-23900**

\*\*The pay scales are due for revision w.e.f 01.01.2007

In addition to pay and Industrial DA, incumbents will be eligible for other benefits such as HRA or company assisted accommodation, PF, Gratuity, Leave Travel Concession /Leave encashment, Group Insurance, Medical facilities,/ Conveyance reimbursement/ Plant Performance Payment,

## **PROCESSING FEE**

A crossed demand draft for Rs.250/- for **General** and **OBC** candidates in favour of " **Bharat Heavy Electricals Ltd.**, Payable at Delhi should accompany the application. No Processing fee is applicable in case of SC/ST& PH candidate.

## **MODE OF SELECTION:**

The mode of selection of candidates shall be personal interview. However, if the number of eligible applications received for a particular position in excess of 1:10 to the no. of vacancies , Written Test may be conducted only for the purposes of short listing candidates in the ratio of 1:10 for being called for interview , on the basis of their Written Test marks.

## **GENERAL INSTRUCTIONS:**

(1) Candidates called for interview will be reimbursed up to single AC 2-tier sleeper class return rail fare by mail / express train from their starting station or mailing address, whichever is near to the place of Interview. (2) Canvassing in any form will lead to summary disqualification. (3) Candidates presently employed with Govt. Depts, PSUs and Autonomous Bodies must apply through proper channel or produce a "**No Objection Certificate**" at the time of interview. (4) Candidates should be in sound health. On selection, their appointment will be subject to meeting the medical requirements as per company policy. (5) Management reserves the right to restrict the number of candidates to be called for interview. (6) Incomplete applications or those in format other than the one prescribed in this advertisement will not be entertained. (7) Higher start for deserving candidates may be considered.

## **HOW TO APPLY:**

Applications in the prescribed format (can be downloaded from website: [www.bhel.com](http://www.bhel.com) or [www.bhelpem.com](http://www.bhelpem.com)) duly filled in and completed in all respect along with the self attested recent passport size Photograph pasted on the application and photo copies of all educational qualifications, date of birth, mark sheets, experience, caste /community certificate, attested by gazetted officer should be sent by speed post / courier to **Sr. Manager (HR), BHEL / Power Sector, Project Engineering Management, Human Resources Department, PPEI Building, Plot No. 25 Sector: - 16 A, NOIDA-201301 (UP)**, so as to reach latest by **27.06.2008**.The envelope should superscribe , Serial No, Designation, Discipline and Level applied for.