

AN INVITATION FOR EX-EXECUTIVES TO RE-JOIN BHEL FAMILY

BHEL is continuously proving its command in the engineering, manufacturing of largely power generating equipments and their erection and commissioning. With an impressive order book of approx. Rs.62,000 Crores and turnover poised for Rs.45,000 Crores by the turn of current five year plan, it would like to consider its old family members, having experience in any of the areas given below, who left BHEL on resignation and are now desirous of returning back.

1. Designing
2. Engineering
3. Erection
4. Commissioning
5. Technical Services
6. R&D
7. Other specialized areas like Computers/ IT, Project Management etc.

Willing ex-executives of BHEL may visit our web-site www.bhel.com for further details and submit application so as to reach before 31st March,2008.

**GENERAL TERMS APPLICABLE FOR CONSIDERING
REQUESTS OF BHEL EX-EMPLOYEES FOR RE-EMPLOYMENT**

1. BHEL wishes to consider the requests of those willing ex-BHEL executives, who earlier resigned and left the Organization for re-employment.
2. This consideration is for those ex-BHEL executives, who earlier worked in BHEL in any one of the following areas:
 1. Designing
 2. Engineering
 3. Erection
 4. Commissioning
 5. Technical Services
 6. R&D
 7. Other specializations like Computers/ IT, Project Mgmt etc.
3. This consideration will be only for such ex-executives, who are under 55 years of age and shall be for grades below GM level. The selected candidates shall at best be given the grade and pay what they would have drawn on average had they continued in BHEL. This is applicable only for grade and pay fixation. All other benefits will be applicable treating the candidates as a fresh appointee.
4. Ex- BHEL executives willing for consideration for re-employment may send their applications on A4 size paper to the HR Head of the Unit from where they had resigned and left, furnishing, inter-alia, following details :
 - 1) Area applied for
 - 2) Name
 - 3) Experience in BHEL
 - a) Date of joining with designation and Staff No.
 - b) Details of career advancement :

| Designation With grade | Date of Joining/ promotion | Unit | Area of work |
|---------------------------|----------------------------------|------|--------------|
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- 4) Date of leaving BHEL and Unit's name
- 5) Details of experience gained after leaving BHEL

| Name of the Organisation | Period of Service | | Designation | Area of Work |
|--------------------------|-------------------|----|-------------|--------------|
| | From | To | | |
| | | | | |
| | | | | |

- 6) Qualification(s)
 - 7) Father's Name
 - 8) Date of Birth
 - 9) Category (Gen/ OBC/ SC/ ST/ Phy. Ch.)
 - 10) Mailing Address
 - 11) Contact Phone No. with STD Code
 - 12) Mobile No.
 - 13) E-mail Address
 - 14) Signature
5. Candidates presently employed in Govt. / Quasi Govt./ PSU/ Autonomous Body, should send their application 'Through Proper Channel' or produce 'NOC' when called for interview.
 6. All applications received by a Unit shall be examined and suitable cases referred to Corporate Office with Unit recommendations within a period of 30 days of the receipt of applications, for approval of Director (Pers)/ CMD for consideration for re-employment.

Applicants approved for consideration shall be interviewed by a duly constituted Selection Committee.

The re-employment will be as per the policy of the Company on the subject.

Units to send an appropriate reply within one month to the concerned applicant about the status of his application.
 7. Application should be submitted so as to reach by 31st March,2008.