

BHARAT HEAVY ELECTRICALS LIMITED
(A GOVT. OF INDIA UNDERTAKING)
RANIPUR, HARIDWAR

EMPLOYMENT NOTICE No. 1/2009

Bharat Heavy Electrical Limited - one of the leading "Navratna" Public Sector Undertaking and Country's Premier Engineering Organization which provides world class products and services to the core sectors like Power, Transportation, Transmission, Defense and Electronics Sectors, invites applications for its well equipped Hospitals with excellent infrastructure at its Bhopal, Jhansi and Haridwar units from Medical Professionals of Indian origin for the following post: -

S. No	Post (Grade)	No. of posts	Place of posting	Age limit	Qualification and minimum post qualification experience
Medical Officer (E1A)					
1	General Duty Medical Officer	06 01 03	Bhopal Jhansi Haridwar	32 yrs	MBBS with 01 year experience
Senior Medical Officer (E2)					
2	Medicine	01 01	Jhansi Haridwar	37 yrs	MBBS Plus Post Graduate Degree in the relevant specialization with 01 year experience
3	Dermatology	01 01	Bhopal Jhansi	37 yrs	
4	ENT Surgery	01	Jhansi	37 yrs	
5	Industrial Hygienist	01	Jhansi	37 yrs	
6	Orthopaedic Surgery	01	Jhansi	37 yrs	
7	Paediatrics	01 01	Jhansi Haridwar	37 yrs	
8	Psychiatry	01 01	Bhopal Jhansi	37 yrs	
9	Radiology	01 01	Bhopal Jhansi	37 yrs	

- MBBS degree should be recognized by Medical Council of India and candidates should also be registered with Medical Council of India or State Medical Council.
- Required minimum post qualification experience should be in a large Hospital / Organization of repute.
- For the post of Medical Officer, candidates having Post Graduate Diploma in any clinical specialty may be given preference.
- The number of vacancies is tentative and may vary on review, in that eventuality the number of vacancies reserved for various categories may also undergo revision.
- The category wise break up of vacancies for different units is as follows:

Unit	Total vacancies	SC	ST	OBC	UR
BHEL ,Bhopal	09	01	01	03	04
BHEL ,Jhansi	09	01	-	03	05
BHEL ,Haridwar	05	01	-	01	03

- Reservation for Physically Challenged and Ex-servicemen candidates will be as per rules.

AGE LIMIT AND RELAXATIONS

- Upper age limit is calculated as on 01.07.2009.
- The upper age limit is further relaxable by 03 years for OBC (Non Creamy layer) and 5 years for SC / ST candidates.
- The upper age limit is further relaxable by 10 years for Physically Challenged suffering from not less than 40% disability.
- Relaxation for Ex-servicemen will be as per extant Govt. Rules.
- A relaxation of 05 years in upper age limit is also admissible for the candidates who had ordinarily been domiciled in the state of Jammu & Kashmir during the period from 01.01.1980 to 31.12.1989.
- The candidates having related experience of working in any PSU / Government with 150 or more bedded hospital may be provided age relaxation (upto a maximum of 10 years) in the upper age limit corresponding to the number of years of experience in the hospital.

REMUNERATION AND OTHER BENEFITS –

The selected candidates will normally be placed at the minimum of the scale. The scale of pay for E1A Grade is Rs 11225-450-17525/- (due for revision wef 01.01.07) and for E2 Grade is Rs 13750-550-18300/- (due for revision wef 01.01.07)

Besides the Basic Pay, Industrial Dearness Allowance and Non-Practicing Allowance (25% of the Basic Pay) will also be paid. Other allowances and benefits such as Leave, Leave Encashment , Medical facilities for self and family , LTC/LTA, Provident Fund, Gratuity, Conveyance Reimbursement, Plant Performance Payment , Special Incentive, Uniform , Subsidized Canteen Facilities , Company's accommodation or HRA, etc. will be admissible as per Company Rules from time -to-time.

HEALTH

The applicant should have sound health. The appointment of the selected candidate will be subject to meeting the health standards prescribed by the company.

The definition of Locomotor Disability, for reservation in number of vacancies in BHEL, for Physically Challenged candidates under 'The Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995', are as under :

Locomotor Disability – means minimum 40% of physical defect or deformity which causes an interference with the normal functioning of the bones, muscles and joint.

The Physically Challenged candidates are required to furnish duly stamped Medical Certificate in relation to their disability from Government Hospital or Medical Board attached to Special Employment Exchange for the handicap.

SELECTION PROCESS

For the purpose of selection for the posts at **SI No 2 to 9 (Senior Medical Officer / E2)**, the candidates shall be invited for the interview in the ratio of 1:8 to the number of vacancies on the basis of their MBBS degree marks.

For the purpose of selection for the post of **General Duty Medical Officer (E1A)**, if the number of eligible applicants for a post is in the ratio of up to 1:8 the number of post, only personal interview shall be conducted. However, if the number of eligible candidates for the post exceeds the ratio of 1:8, written test will be conducted and candidates will be invited for Personal interview in the ratio of 1:6 to the number of vacancies in order of merit on the basis of their performance in the written test.

No traveling allowance will be given for appearing in the written test. Candidates invited for personal interview will be paid to and fro First Class/ II Ac fare from the mailing address to Haridwar on production of proof of journey.

HOW TO APPLY

- Interested candidates, fulfilling the eligibility criteria may send their application in enclosed prescribed format which can also be downloaded from our website www.bhel.com (Current Job openings option) and www.bhelhwr.co.in.
- The application form , complete in all aspects , along with self attested copies of all relevant certificates should reach the following address by **15 days from the date of publication of advertisement in Employment Newspaper:**
Sr Executive (HR) , Room No 29 , Recruitment Section , Main Admn Building , HEEP ,BHEL , Ranipur , Haridwar (UK) – 249 403
- Applications received after the last date will not be entertained. BHEL will not be responsible for any postal delays.
- It should be clearly superscribed on the envelope “Application for the post of Medical Professional for BHEL”
- However for candidates residing in Assam , Meghalaya ,Arunachal Pradesh , Mizoram , Manipur , Nagaland , Tripura , Sikkim , Jammu & Kashmir ,Lahaul & Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh ,Andaman & Nicobar Islands or Lakshadweep or abroad , if they send the same by post/speed post, the last date for receipt of the same shall be **21 days from the date of publication of advertisement in Employment Newspaper.**
- If documents are received by hand or through Courier service, the benefit of the extended time will not be available regardless of the place of residence of applicant.
- Candidates residing in the above mentioned States / Regions and who are claiming the benefit of the extended time should clearly indicate in a separate sheet duly authenticated by their signatures , the name of the particular area or region (e.g. Assam , Meghalaya , J&K etc.) from where they have posted their application . In case they fail to do so, the benefit of the extended time will not be allowed to them.

PROCESSING FEES:

A crossed demand draft for Rs 250/- for General and OBC candidates in favour of M/s.Bharat Heavy Electricals Limited, Haridwar and payable at Haridwar should be accompanied with the application form without which application shall not be accepted.

SC, ST and Physically challenged candidates are exempted from paying Processing fees.

GENERAL INSTRUCTIONS:

- Employees of Govt./Semi Govt. Departments, Public Sector Undertakings/Autonomous Bodies must apply through Proper Channel or produce a "NO OBJECTION CERTIFICATE" at the time of interview otherwise they shall not be interviewed and no TA will be admissible.
- Deserving candidates may be offered higher starting pay (in the same pay scale).
- Though the post is initially at the location mentioned, the selected candidate can be transferred / posted at any of the Company's Offices / Divisions anywhere in India and abroad.
- Ex-servicemen candidates should enclose their experience certificate showing their period of service, reason for leaving etc.
- Candidates should enclose self attested copies of all relevant certificates (including the Experience Certificates) along with the application form.
- The candidates should ensure while applying that they fulfill the eligibility criteria and other requirements and that the particulars furnished by them are correct in all respects. In case, it is detected at any stage of recruitment process that the candidates do not fulfill the eligibility criteria and /or does not comply with other requirements and /or he/she has furnished any incorrect / false information or has suppressed any material fact(s), his / her candidature is liable to be rejected. If any of the above shortcomings is/are detected, even after appointment, his/her services are liable for suitable action including termination and prosecution.
- The SC, ST, OBC (Non Creamy Layer), Physically Challenged, J&K Domiciled candidates and Ex-servicemen should carefully fill up the respective columns, since these details will not be allowed to be changed later.
- Candidates, who have left PSU after availing Voluntary Retirement (VR), if selected, will be required to return the VR compensation received to the PSU concerned.
- Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and /or an application in response thereto can be instituted only in Haridwar and Courts/Tribunals / Forums at Haridwar only shall have sole and exclusive jurisdiction to try any such cause / dispute.
- The Company reserves the right to reject any application without assigning any reason whatsoever.
- BHEL reserves the right to cancel / restrict /enlarge /reopen the recruitment process, if the need so arises, without issuing any further notice or assigning any reason thereof.
- Any form of canvassing or bringing extraneous pressure will be disqualification and will render the candidate ineligible for selection.

COPIES OF CERTIFICATES TO BE ENCLOSED:

Self attested copies of certificates in proper and valid formats in support of Date of Birth , Qualification , Medical Council registration Certificate , Caste/ Category /Community certificate , Self-Undertaking given below by all OBC (Non Creamy candidates) , Disability certificate , Discharge certificate for Ex-servicemen, Experience and training certificates , if any.