

“BHEL mainly recruits Engineer Trainees, Supervisor Trainees and Artisans, whenever vacancies for these positions are sanctioned. Once vacancies are sanctioned, the recruitment for these positions is conducted according to the process which will be described in detail in open advertisement issued. You may look out for such advertisements in the “Employment News”, and also at this website, where it will also be hosted when issued. However, some broad features are given below :

1. For the positions of –
 - a) Engineer Trainees
 - b) Supervisor Trainees

Normally, above two recruitments are centrally conducted for various Units of BHEL and detailed advertisement, containing no. of vacancies, job-specifications, selection process etc., is published in Employment News and hosted on BHEL website. Window advertisement is, however, published in National Dailies.

*For these positions, generally recruitment is conducted leveraging technology, which requires submission of applications ‘on-line’ **only**. The broad job-specifications are as under :*

Job Specifications

- a) For Engineer Trainees

Full time regular Bachelor’s Degree in Engineering or Technology from a recognized Indian University/ Institute in the relevant disciplines with minimum 60% marks in the aggregate of marks of all years/ semesters.

- b) For Supervisor Trainees

Full time regular Diploma in engineering in the relevant discipline with minimum 60% marks in the aggregate of marks of all years/ semesters (relaxable to 55% for SC/ ST candidates) from a recognized Indian University/ Institute.

Upper Age Limit

- | | |
|---------------------------|---|
| <i>Engineer Trainee</i> | <i>- 27 years for Graduates
29 years for Post-Graduates</i> |
| <i>Supervisor Trainee</i> | <i>- 27 years</i> |

The selection process involves an All India based written test followed by interview. The process by which the candidates, who apply, are shortlisted for inviting for written test and interview, is described in detail in the advertisements issued.

However, for your general guidance, a copy of the advertisement issued on the last occasion in 2007 is attached (hyperlink).

2. *For the positions of Artisans*

The recruitment for these positions is conducted by concerned Unit only, whenever vacancies are sanctioned to them. The detailed advertisement, containing no. of vacancies, job-specifications, selection process etc., is published in Employment News and hosted on BHEL website. Window advertisement is, however, published in Local Dailies.

Job Specifications

Matric / SSLC + National Trade Certificate (NTC) in the relevant trade plus National Apprenticeship Certificate (NAC) with not less than 60% marks for Gen and OBC candidates and not less than 55% marks for SC/ST candidates in both NTC and NAC.

Upper Age Limit - 27 years for General Candidates

Relaxation in upper age limit for various categories in all the above positions is as per Presidential / Govt. Directives on reservations.

The selection process involves written test followed by interview. The process by which the candidates, who apply, are shortlisted for inviting for written test and interview, is described in detail in the advertisements issued.

However, for your general guidance, a copy of the advertisement issued on the last occasion in 2008 is attached.

Note:

1. *The above mentioned job-specifications are broad in nature. As such, it is advised to refer to the details of concerned recruitment, whenever conducted.*
2. *Applications for jobs are to be submitted against specific recruitment advertisement only and as prescribed.*
3. *Occasionally BHEL recruits persons at levels other than described above. Any advertisements issued in this regard will also be hosted at this site.*
4. *Unsolicited applications will neither be entertained nor responded.”*