



भारत हेवी इलेक्ट्रिकल्स लिमिटेड
(भारत सरकार का उपक्रम)
Bharat Heavy Electricals Limited
(A Govt. of India Undertaking)

BOILER AUXILIARIES PLANT, RANIPET - 632 406

Employment Notice No. 01/2009

EXPERIENCED ENGINEERS REQUIRED

Online application closing : 17.10.2009
Last date for receipt of acknowledgement slip : 24.10.2009

Bharat Heavy Electricals Limited, BHEL, is a leading "Navratna" PSU of Government of India. A premier Engineering Organization, BHEL caters to core sectors of Indian economy viz., Power Generation, Industry, Transportation, Transmission, Telecommunication and Renewable Energy. BHEL requires, for its unit at Ranipet Tamilnadu, experienced Engineers in disciplines of Mechanical, Civil, Electrical & Electronics (EEE) and Chemical to work in areas of **Desalination and Flue Gas Desulphurization. Engineers with experience in Design, detailed design, proposals & contracts, Operation and Maintenance in Desalination plants, Flue Gas Desulphurization systems and/or associated sub-systems in fields of Fertilizer, Cement, Refinery, Petrochemical & Chemical Plants will be considered for following positions.**

1. The details regarding the number of Posts, Grade, Experience, and Upper Age limit (As on 01.09.2009), Area of requirement, essential and preferred qualification is as follows:

No.	Discipline	Grade (Post Code)					
		Senior Engineer (E2)			Deputy Manager (E3)		
		Vacancy	Upper Age limit	Work Experience	Vacancy	Upper Age limit	Work Experience
1	Mechanical	5	32 Years	5 Years	3	36 Years	9 Years
2	Civil	1			1		
3	Electrical & Electronics (EEE)	2			1		
4	Chemical	1			2		
	Total	9			7		

Note:

- Two years relaxation in age is available to candidates with ME / M Tech. For more details candidates may refer to our website <http://baprect.bhelrpt.co.in>
- Before applying, the candidates are advised to go through the work experience and job description carefully available in our website <http://baprect.bhelrpt.co.in>
- The above vacancies are tentative and subject to revision based on final assessment. In such an eventuality, the reservation may also undergo revision for different category.

2. Qualification

Full time BE / B.Tech Degree in Mechanical / Civil / Electrical & Electronics (EEE) / Chemical discipline with at least 60% marks in aggregate from an institution recognized by AICTE for general / OBC (Non-creamy layer) candidates and 55% for SC / ST Candidates. Post graduate / Ph D in the relevant field will be an added advantage.

3. Reservation

The reservation of the total vacancies is as follows:

SC	ST	OBC	Ph Ch
2	1	4	1*

*Physically Challenged vacancy reserved for / loco motor

4. Relaxations

Relaxation for SC/ST/OBC (Non Creamy Layer) / Disabled candidate shall be as per the Government Directives. The upper age limit is relaxable by 3 years for OBC (Non Creamy Layer) and 5 years for SC / ST and 10 years for physically challenged candidates. Reservations and relaxations for Ex-Servicemen will be as per extant Govt. Rules. Upper age limit is relaxable by 5 years for the candidates who had ordinarily domiciled in the state of Jammu & Kashmir during the period from 01.01.1980 to 31.12.1989.

The definition of physically challenged is as per "The persons with disabilities (Equal Opportunities, Protection of rights and full participation) Act 1995". The physically challenged candidates are requested to furnish duly stamped medical certificate in relation to their disability from Government Hospital or Medical Board attached to special employment exchange as per rule.

5. Pay scale and salary grade

The selected candidates will be placed at the minimum of scale. The scale of pay for different grades is as follows.

GRADE	POST	PAY SCALE (IDA-PATTERN)
E2	SENIOR ENGINEER (E2)	13750-550-18300*
E3	DEPUTY MANAGER (E3)	16000-640-20800*

*the pay scales are due for revision w.e.f. 01.01.2007

Besides the Basic pay and industrial Dearness Allowances, other allowances and benefits such as Leave, Leave Encashment, Medical facilities for self and family, LTC/LTA, Provident fund, Gratuity, Conveyance Reimbursement, Performance Related Pay (PRP), Uniform, Subsidized canteen facilities, company's accommodation or HRA etc., will be admissible as per the company rules from time to time.

6. Processing fee

A non-refundable processing fees in the form of crossed demand draft of Rs.250/- (Rupees two hundred and fifty only) for General and OBC candidates in favour of "B.H.E.L, Ranipet" payable at State Bank of India, BHEL Project Branch (Branch Code 7013) should be enclosed with the acknowledgement slip. No other form of payment is acceptable. No processing fee is applicable in case of SC/ST & Physically Challenged Candidates.

7. Mode of selection

All eligible candidates as per job specification will be called for a personal interview for selection.

8. How to apply

- Interested candidates may apply "online" in the prescribed application format in the website <http://baprect.bhelrpt.co.in> only. Online application facility will be available for candidates from 08.00 HRS on 26.09.2009 to 16.30 HRS on 17.10.2009.
- The candidates are advised to visit our website for submission of online application only after obtaining a Demand Draft for Rs.250/-, once applicable, since the details of Demand Draft are to be furnished in the online application form.

- Please take two printouts of the acknowledgement that will be generated automatically while submitting online application filled in all respect.
- One copy of acknowledgement can be retained by the candidate and the other copy of acknowledgement after affixing a recent passport size photograph duly signed on it enclosing the following should be sent to **The AGM / HR & Estate, BHEL, Ranipet 632 406, Vellore District, Tamilnadu** so as to reach us on or before 24.10.2009.
- Download annexure "A" available in the website for specifying area of specialization and experience. This has to be attached with the acknowledgement while sending.
- Your application along with enclosures should be sent in a cover superscribing "Application for the post of _____".
- The application is to be sent by RPAD / Speed post with Acknowledgement due.
- Applications received after the last date will not be entertained. BHEL will not be responsible for any postal delays.

9. Copies of Certificates to be sent along with acknowledgement slip

Attested copies of certificates / testimonials in proper and valid formats in support of Date of Birth, Education qualification, Caste / Category / Community Certificate, a self undertaking regarding Non-Creamy Layer Status in case of OBC, Discharge certificate for Ex-Servicemen, Proof of J&K domicile if applicable, experience and training should be enclosed in the following order while sending the acknowledgement slip.

- Proof of Date of Birth
- For proof of education, attested copies of the following certificates is to be attached.
 - 10th / Matriculation Mark sheet
 - 12th / HSC Mark sheet
 - BE / B.Tech Degree - final Statement of Marks (for all semesters)
 - BE / B.Tech Degree - Certificate
 - ME / M.Tech Degree - final Statement of Marks
 - ME / M.Tech Degree - Certificate
- Attested copy of SC / ST / OBC certificate, as applicable
- Physically handicapped certificate, if applicable
- A self undertaking regarding Non-Creamy Layer Status in case of OBC candidates
- Discharge certificate for Ex-Servicemen, if applicable
- Proof of J&K domicile, if applicable
- Attested copies of experience certificate in the chronological order as entered in the application
- Annexure "A" available in the site for specifying area of specialization and experience
- Demand Draft for Rs.250/- (in case of SC/ST candidates and physically challenged, no fees is required. However attested copy of community certificate and/or PH Certificate should be enclosed along with the application)

Note: Please do not send any original certificates along with the acknowledgement slip. Original certificates are to be produced only at the time of interview, if called.

10. General instruction

- Deserving candidates may be offered higher starting pay (in the same pay scale) at the discretion of the company.
- Candidates called for interview will be reimbursed for self, subject to the maximum of to and fro AC 2 tier rail fare from mailing address to Ranipet on production of copy of rail ticket / or other journey ticket (within India).
- The jobs involve extensive travelling and work at sites, having base at Ranipet.
- Persons employed in Govt./ Semi-Govt./Public Sector Undertaking/Autonomous bodies should apply online and send the acknowledgement slip with attachments directly to BHEL. In case of being shortlisted for the personal interview, they should produce 'No Objection Certificate' at the time of interview. Otherwise they shall not be interviewed and no TA will be admissible.
- The selected candidate may be transferred/posted at any of the Company's Offices / Divisions anywhere in India and abroad.
- Applicants should have sound health. The appointment of the selected candidates will be subject to meeting the health standards prescribed by the Company.
- SC, ST, OBC (Non Creamy Layer), physically challenged, J&K Domicile candidates and Ex-Servicemen should carefully fill up the respective columns, since these details will not be allowed to be changed later.
- OBC candidates who are covered under creamy layer category will be treated as general candidates.
- Candidates should ensure that they fulfil the essential eligibility criteria prescribed for the post for which they have applied. In case it is found at any stage of the selection process or even after appointment that the candidate has furnished false or incorrect information or suppressed any relevant information / material facts or does not fulfill the essential eligibility criteria, his / her candidature / services are liable for rejection / termination without notice.
- Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and / or an application in response thereto can be instituted only in courts having Ranipet, Tamilnadu jurisdiction.
- The Company reserves the right to reject any application without assigning any reason whatsoever.
- Candidates are advised to regularly visit our website as all the information regarding Date of Interview along with the intimations of Interview Call letter etc., will be available on our recruitment website.
- Company reserves the right to cancel / restrict / enlarge / reopen the recruitment process, if the need so arises, without issuing any further notice or assigning any reason thereof.
- Any form of canvassing or bringing extraneous pressure will be a disqualification and will render the candidate ineligible for selection.
- All your correspondence / queries should bear the registration number available in the acknowledgement slip.
- For any clarification, please contact 04172 - 254626 or email rpthrestt@bhelrpt.co.in

Last date for receipt of acknowledgement slip : 24.10.2009