



भारत हेवी इलेक्ट्रिकल्स लिमिटेड Bharat Heavy Electricals Limited

From: K Mohan
AGM (HR-Law & CPIO)
Corporate Office,
New Delhi

To: Heads of Units

No. AA/HR/G/24/1

Dated: 13.09.2017

Sub: Whistle Blower Policy

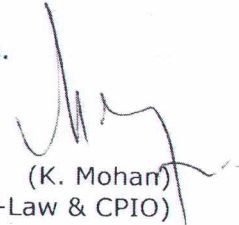
1 In pursuance of the Guidelines on Corporate Governance for Central Public Sector Enterprises issued by the Department of Public Enterprises vide OM dated 14.5.2010, clause 49 of the Listing Agreement between listed Companies and the Stock Exchanges and section 177 of the Companies Act, 2013, a Whistle Blower Policy for BHEL had been approved by the Board of Directors in its 464th meeting held on 12.8.2014.

2.1 The Board Level Audit Committee has been reconstituted by the Board of Directors w.e.f 01.09.2017 and Shri Rajesh Kishore (Independent Director on the Board of BHEL) has been appointed as the Chairperson.

2.2 The contact details of Chairman, Audit Committee for the purpose of the Whistle Blower Policy is as under:

*Shri Rajesh Kishore
Chairperson, Audit Committee
C/o Company Secretary
BHEL, Sirifort, New Delhi-110049
Phone No. 079 - 23240931
E-mail: chairman_auditcommittee@bhel.in*

3. This may be brought to the notice of all the employees.


(K. Mohan)
AGM (HR-Law & CPIO)

Cc: Director (HR)/Co. Secretary
All HR Heads



भारत हेवी इलेक्ट्रिकल्स लिमिटेड
Bharat Heavy Electricals Limited

From: K.K. Nair
GM (HR-Law)
Corporate Office,
New Delhi

To: Heads of Units

No. AA/HR/G/24/1

Dated: 16.10.2015

Sub: Whistle Blower Policy


1.1 Please refer to Corporate HR Circular No. 024/LLX/2014 dated 16.9.2014 (copy enclosed) on the aforesaid subject vide which the name and contact details of Competent Authority under the Policy were notified.

1.2 As Shri R. Krishnan, Former Director (HR)/Competent Authority, BHEL retired from the services of the company on 31.07.2015 on attaining the age of superannuation, CMD has nominated Shri D. Bandyopadhyay, Director (HR) as the Competent Authority w.e.f. 01.08.2015.

2 Therefore, for the purpose of Whistle Blower Policy, the contact details of Competent Authority w.e.f 01.08.2015 are as under:-

*Shri D. Bandyopadhyay, Director (HR)
Competent Authority
Corporate Office, BHEL, Siri Fort, New Delhi-110 049
Phone No. 011 26001003
E-mail: db@bhel.in*

3. This may be brought to the notice of all the employees.


(K.K. Nair)
GM (HR-Law)

Cc: Director (HR)
All HR Heads

Encl: As above