



BHARAT HEAVY ELECTRICALS LIMITED

UNIT : TIRUCHIRAPPALLI

(A Govt. of India Undertaking)

Employment Notice No. 284

MEDICAL PROFESSIONALS Required

BHEL, Tiruchirappalli having a workforce of over 10,000 employees is looking for energetic, competent, sincere and service oriented Medical Professionals for its 205 bedded Hospital with excellent infrastructure and modern amenities located within its Township. The BHEL hospital Tiruchirappalli has tie-ups with Consultants in various Specialities and also with large Corporate Hospitals. In addition, the Model Centre for Occupational Health Services of BHEL Tiruchirappalli is a pioneer in occupational health care in India. The requirement of medical professionals is as follows:-

Sl. No.	Post and Scale of pay	Qualification and Experience	Age limit as on 01/01/2009	No. of posts
1.	Sr. Medical Officer (SMO) (Physician) - E2 Rs.13750-550-18300/-*	MBBS with a Post Graduate Degree in General Medicine from a reputed Institution / University, recognised by the Medical Council of India, with a minimum of one year post PG Qualification experience in a Hospital / Organisation of repute.	37 years	1
2.	General Duty Medical Officer (GDMO) - E1A Rs.11225-450-17525/-*	MBBS from a reputed Institution / University, recognised by the Medical Council of India, with a minimum of one year experience in a Hospital / Organisation of repute. One post is to be filled with candidates possessing Diploma / Post Graduate Diploma in Diabetology in which case no experience is required.	32 years	7

* The pay scales mentioned above are due for revision with effect from 01/01/2007.

Out of the 8 posts, 6 are unreserved, 1 reserved for Scheduled Caste and 1 reserved for OBC. Reserved category candidates who apply without availing age relaxation benefit prescribed for reserved category candidates are eligible to be considered against unreserved posts also.

Of these posts, one post is reserved for Physically Challenged candidates. Candidates suffering from not less than 40% of disability in one leg (R or L) are eligible for benefit of reservation for the posts.

Age relaxation:

A relaxation of 5 years for SC candidates, 3 years for OBC (Non creamy Layer) candidates, 10 years for Physically Challenged candidates is admissible in the upper age limits stated above and as per rules for Ex-servicemen. A relaxation of 5 years in upper age limit is also admissible to candidates who were ordinarily domiciled in the State of Jammu & Kashmir during the period from 1/1/1980 to 31/12/1989.

Emoluments and Benefits:

The selected candidates will normally be placed at the minimum of the pay scale and will be on probation for a period of one year. In addition, Dearness Pay (DP - 50% of basic), Dearness Allowance (DA - 40.6% of basic) and Non Practicing Allowance (NPA) at 25% of basic are also payable. In exceptional cases of higher qualification / experience, a higher basic pay will be considered.

These posts carry other benefits like reimbursement of conveyance expenditure, subsidised accommodation or HRA, Leave Travel Concession, Leave, Contributory Provident Fund, Group Insurance, Free medical facilities, Gratuity, etc. as per rules. The Gross emoluments at the minimum of the scale would be around Rs.34500/- p.m. for E2 and Rs.28,000/- p.m. for E1A Grades.

Selection Process:

For the post of SMO (Physician), eligible candidates would be invited for a personal interview. In the case of GDMO, if the number of eligible applicants for a post is in the ratio of upto 1:8 to the number of vacancies, only Personal Interviews shall be conducted. However, if the number of eligible applicants for a post exceeds the ratio of 1:8, a written test will be conducted for all eligible candidates and the candidates will be invited for Personal Interview in the ratio of 1:6 to the number of vacancies in order of merit on the basis of their performance in Written Test. No travelling allowance will be paid for appearing in the Written Test. Candidates invited for Personal Interview will be paid First Class or AC 2 Tier sleeper Class to and fro rail fare from the starting station or the mailing address whichever is nearer to the place of interview and back by the shortest route on production of proof of journey. The written test and interviews are being planned during the first week of February 2009.

Health:

Applicants should possess sound health. The appointment of the selected candidates will be subject to meeting the health standards prescribed by the Company. No relaxation in health standards is allowed.

General:

1. Candidates belonging to OBC category but not covered under 'Non-creamy layer' should indicate their category as '**General**'.
2. Candidates should carefully fill up the Category (SC/OBC/PH) in the application form and the required documentary proof as specified in this advertisement should be submitted. In the event of being selected and appointed, if it is found that such a statement is false, the candidate will be liable for suitable action including termination and prosecution.
3. Candidates should ensure that they fulfil the essential eligibility criteria prescribed for the post for which they have applied. In case it is found at any stage of the selection process or even after appointment that the candidate has furnished false or incorrect information or suppressed any relevant information/material facts or does not fulfil the essential eligibility criteria, his/her candidature/services are liable for rejection/ termination without notice.
4. Candidates employed in Govt./Semi-Govt./Public Sector Undertakings/Autonomous bodies should apply through proper channel or produce 'No Objection Certificate' at the time of interview.
5. Candidates who have left a PSU after voluntary retirement shall be considered only if he/she agrees to return the VRS compensation received to the PSU concerned.
6. BHEL reserves the right to cancel / restrict / enlarge the recruitment process, if the need so arises, without assigning any further notice or reason therefor.
7. Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and / or an application in response thereto can be instituted only in Tiruchirappalli and the Courts / Tribunals / Forums at Tiruchirappalli only shall have sole and exclusive jurisdiction.
8. Applications which are incomplete in any detail, not legible or without all the required enclosures or received after the last date for receipt of applications will be rejected and no correspondence on this will be entertained.

How to apply:

Interested candidates fulfilling the eligibility criteria may apply in the prescribed format which can also be downloaded from our **website-<http://www.bhel.com>** (Current Job Openings Page)

Filled in applications complete in all respects and superscribed with the words "Application for the post of -----" may be sent to: **Deputy General Manager (HR), BLDG.24, Bharat Heavy Electricals Limited, Tiruchirappalli-620014, Tamilnadu.**

Copies of certificates to be enclosed:

The copies of the following certificates / testimonials should be enclosed with the application:

- 1) SSLC/HSC mark sheet (in support of date of birth)
- 2) Qualification (Degree / PG Degree / PG Diploma)
- 3) Medical Council Registration Certificate
- 4) Community status – SC/ST/OBC (in case of OBC a self undertaking regarding non-creamy layer status)
- 5) Physical Handicap, if any
- 6) Discharge certificate in case of Ex-servicemen
- 7) Experience and training.

Last date for receipt of applications is 10.01.2009
