

BHEL OFFERS CAREERS IN CIVIL ENGINEERING

BHEL, the country's premier Electrical Engineering organization and one of the NAVRATNA PSUs, catering to core sectors of Indian economy viz Power Generation, Transmission, Industry, Transportation, Telecommunication and Renewable Energy, requires experienced Civil Engineers for its Power Sector-Northern Region having Sites in India and abroad (mainly for its overseas projects). The requirement is given below:

Sl. No.	Post	Level	Requirement
1	Manager/Dy. Manager	E4/E3	10
2	Sr. Engineer	E2	5

QUALIFICATION:

Full time B.E./B.Tech. in Civil discipline with at least 60% marks in aggregate from an Institution recognized by AICTE (50% aggregate for SC/ST candidates).

UPPER AGE LIMIT: As on 01.01.2009:

SL NO.	FOR THE POST	UPPER AGE LIMIT	MIN. YRS. OF EXPERIENCE
1	SR.ENGINEER	32 YEARS	5 YEARS
2	DY.MANAGER	36 YEARS	9 YEARS
3	MANAGER	39 YEARS	12 YEARS

RESERVATION

General	SC	ST	OBC (Non-Creamy Layer)
9	2	1	3

RELAXATION

Maximum age limit is relaxed by 2 years for candidates with Post Graduate Degree.

Age limit is relaxable by 3 years for OBC (Non Creamy Layer), 5 years for SC/ST candidates and 10 years for Physically Challenged (Locomotor) or Hearing Impairment candidates. Reservation and Relaxation for Ex-Servicemen will be as

per extant Govt. Rules. Upper age limit is relaxable by 5 years for the candidates who had ordinarily been domiciled in the state of Jammu & Kashmir during the period from 01.01.1980 to 31.12.1989.

The definition of Locomotor Disability and Hearing Impairment for Physically Challenged candidates is as per 'The Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995'.

MINIMUM WORK EXPERIENCE OF CIVIL ENGINEERS

The required work experience should be with a reputed organization engaged in :

- either supervision of major civil works
- or execution of major civil works
- or both supervision and execution of major civil works

PAY SCALE AND SALARY GRADES:

GRADE	POST	PAY SCALE (IDA-PATTERN)
E2	Sr.Engineer	13750-550-18300**
E3	Dy.Manager	16000-640-20800**
E4	Manager	17500 -700-22300**

**The pay scales are due for revision w.e.f 01.01.2007

In addition to pay and Industrial DA, incumbents will be eligible for other benefits such as HRA/company assisted accommodation, PF, Gratuity, Leave Travel Concession, Leave encashment, Medical facilities, Conveyance reimbursement, Plant Performance Payment, site benefits etc. admissible as per company rules.

PROCESSING FEE:

A crossed demand draft of Rs.250/- for General and OBC candidates in favour of "Bharat Heavy Electricals Ltd.", payable at NOIDA should be enclosed with the application form. No processing fee is applicable in case of SC/ST & Physically Challenged candidates.

MODE OF SELECTION:

The mode of selection of candidates shall be Written Exam and/or Interview

GENERAL INSTRUCTIONS:

- (1) Candidates called for interview will be reimbursed for self, to and fro AC 2-tier rail fare by mail / express train from their starting station or mailing address, whichever is nearer to the place of Interview on production of copy of rail ticket (2) **Candidates presently employed with Govt. Deptt., PSUs and Autonomous Bodies must apply through proper channel or produce a "No Objection Certificate" at the time of interview** (3) Candidates should be in sound health. On selection, their appointment will

be subject to meeting the medical standards as per company policy (4) Management reserves the right to restrict the number of candidates to be called for interview (5) Incomplete applications or those in format other than the one prescribed in this advertisement will not be entertained

(2) **HOW TO APPLY:**

Applications in the prescribed format downloaded from website : www.bhel.com or www.bhelpsnr.co.in duly filled in and complete in all respects along with the self attested recent passport size Photograph pasted on the application and photo copies of all educational qualifications, mark sheets, date of birth, experience, caste /community certificates, attested by gazetted officer should be sent by speed post / courier to AGM (HR), BHEL / Power Sector, Northern Region, HRDI & PSNR Complex, Plot No. 25 Sector:-16A, P.B. No. 55, NOIDA-201301 (UP), so as to reach latest by **30.01.2009**.The envelope should be super-scribed with the designation applied for.