



BHARAT HEAVY ELECTRICALS LIMITED

(A Government of India Undertaking)

BHEL, country's premier Engineering Organisation and one of the NAVARATNA PSUs catering to core sector of Indian economy viz. Power generation and Transmission, Industry, Transportation, Telecommunication & Renewable Energy requires Civil, Mechanical and Electrical Engineers for **Industrial Systems Group**, Bangalore for their project Sites at Ukai (Gujarat), Sikka (Gujarat), Anpara (Uttar Pradesh), Tuticorin (Tamil Nadu), Koderma (Jharkhand), Durgapur (West Bengal), North Chennai (Tamil Nadu), Mejia (West Bengal) & Vallur (Tamil Nadu) **to be engaged purely on fixed tenure basis** for a period of **24 Months**.

QUALIFICATION : Bachelors degree in Engineering / Technology in Civil, Mechanical and Electrical with at least 50% aggregate marks from a recognized University / Institute.

POSITION:

Position	No. of Posts	Work Experience
Executive (Civil)	10	<p>1 - 2 years of relevant work experience in any one or more of the following</p> <ul style="list-style-type: none">- Design / Engineering of Civil works of industrial construction projects involving surveying, geo-technical investigation, design and engineering of special foundations, sub-structure and super-structure work of RCC / Structural Steel etc.- Design / Engineering of Structural works of industrial construction projects involving design analysis of steel / RCC frame structures- Preparation of Quality Assurance Plan(QAP) / Field Quality Plan (FQP) for various construction material required for Civil & Structural works, inspection / witnessing of tests and dispatch of items as per QAP at manufacturers' works.- Supervision of Civil works at site involving planning, inspection & witnessing of tests as per FQP, measurement and certification of works carried-out at site by the sub-contractors etc.- Co-ordination with HQ / Contractors / Customer / Consultant- Supervision of structural works of CHP/AHP

Position	No. of Posts	Work Experience
Executive (Mechanical)	10	<p>1 - 2 years of relevant work experience in any one or more of the following :</p> <ul style="list-style-type: none"> - Design / Engineering of Mechanical systems for Coal handling plant involving equipments like wagon tippers, conveyors, crushers, stackers reclaimers, pumps etc.. - Design/Engineering of Ventilation system, dust suppression system, dust extraction system, Hoist for coal handling system or other process plants - Design / Engineering of Mechanical systems for Ash handling systems of Power Plants involving vacuum conveying of fly ash, pressure conveying of fly ash, ash slurry disposal system, LP & HP water system, instrument air system and associated equipments. - Preparation of QAP / FQP for various mechanical equipments of CHP/AHP, inspection / witnessing of tests and dispatch of mechanical equipments as per QAP at manufacturers' works. - Supervision of Mechanical Erection & Commissioning works at site involving inspection / witnessing of tests as per FQP, measurement and certification of works carried-out at site by the sub-contractors etc. - Co-ordination with Head Quarters, Vendor, Customer and Contractor.
Executive (Electrical)	02	<p>1 - 2 years of relevant work experience in any one or more of the following:</p> <ul style="list-style-type: none"> - Design, Engineering, Erection & Commissioning of HT/LT Switchgear, HT/LT Transformers, Motors, Programmable Logic Controllers, AC Drives, PF Compensation equipments, Cable Engineering, Electrical System Engineering, Engineering for Coal Handling/ Ash Handling Plants - Erection & Commissioning of above equipments and other Electrical controls and Instrumentation Systems / Equipments of CHP & AHP - Erection & Commissioning of fire fighting/ ventilation/ power plant lighting equipments, CCTV, PLCC, PAS Etc. - Supervision of erection / assistance in commissioning of plant / co-ordination with Contractors, Consultants, Vendors, Customers and Head Quarters.

Candidates with upto one-year experience will also be considered provided they possess experience in the relevant field.

UPPER AGE LIMIT / COMPENSATION :

Experience	Upper Age limit (Years as on 10.03.2010)	Compensation (Rs. Per month)	
		1 st Year	2 nd Year
With no experience	32	Rs.28,800/- (pm)	Rs.30,820/- (pm)
With one year experience	33	Rs, 29.950/- (pm)	Rs.32,050/- (pm)
With two years experience	34	Rs,31,100/- (pm)	Rs.33,280/- (pm)

In addition re-imbusement will be made for premium paid for Mediclaim policy upto Rs. 2 lakhs for self and family.

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RESERVATION & RELAXATION

1. Reservation for SC/ST/OBC (Non-creamy layer), Physically challenged candidates and Ex-servicemen will be as per Government of India norms.
2. Upper Age limit is relaxable by 5 years for SC / ST and 3 years for OBC category candidates. Age relaxation for PH & Ex-servicemen will be as per Government of India directives.
3. No. Application fee is to be paid by SC/ST candidates.

GENERAL INSTRUCTIONS:

- (a) Candidates should enclose copies of certificate for proof of Date of birth, Qualifications and Experience along with the biodata format. Candidates belonging to SC/ST/OBC (Non-creamy layer) category must enclose a recent caste certificate from competent authority in a format prescribed by the Central Government.
- (b) Selection process comprises of written test and / or interview. Candidates called for Interview will be reimbursed second class sleeper train fare by the shortest route from their starting station or mailing address whichever is nearer to the place of interview.
- (c) The posts are purely temporary in nature and offered on fixed tenure basis for a period of 24 months only. This post is not against any permanent vacancy. This placement will not entitle the candidate for any regular/permanent employment in BHEL in future.
- (d) Mere conformity to the job requirements will not entitle a candidate, to be called for written test and / or interview. Management reserves the right to reject the application without assigning any reason.
- (e) Management reserves the right to raise the standard of specifications to restrict the number of candidates to be called for written test and / or interview.
- (f) The recruitment process can be cancelled / suspended / terminated without assigning any reasons. The decision of the Management will be final and no appeal will be entertained.
- (g) No correspondence will be entertained with the candidates not selected for written test/ interview / fixed tenure appointment.
- (h) Candidates will be subject to medical examination by the Company+ Medical Officer prior to their appointment after due selection.
- (i) Incomplete applications or other than the one prescribed in this advertisement will not be entertained.
- (j) A non-refundable Bank Demand Draft for Rs.200/- (Rupees Two Hundred only) in favour of BHEL, ISG payable at Bangalore is to be enclosed. Candidates are advised to write their name and position on the reverse side of the DD.

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HOW TO APPLY:

1. Desirous, eligible candidates may apply to The **Addl. General Manager (HR), BHEL/Industrial Systems Group, Prof. CNR Rao Circle, IISc (PO), PB No.1249, Malleswaram, Bangalore-560 012** as per the under given format with a recent passport size photograph duly signed and affixed on the right hand corner of 'Format for applying'. Completed applications should reach latest by **10.03.2010**.
2. Self-attested copies of mark-sheets of qualifying Engineering degree, experience certificate may be enclosed along with copies of caste/Category certificate as may be applicable.

Note : Please write on the cover of the envelope in which application is sent :

“APPLICATION FOR THE POST OF EXECUTIVE (CIVIL / MECHANICAL / ELECTRICAL) ON FTA”

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