

BHARAT HEAVY ELECTRICALS LIMITED
(A GOVT. OF INDIA UNDERTAKING)
RANIPUR, HARIDWAR

EMPLOYMENT NOTICE No. 2/2009

BHEL - Haridwar, one of the major units of BHEL - the Country's Premier Engineering Organization and a NAVARATNA PSU which provides world class products and services to the core sectors like Power, Transportation, Transmission, Defense and Electronics Sectors, invites applications for its well equipped 180 bedded General Hospital on **Fixed Tenure Appointment of 3 years**, from Medical Professionals of Indian origin for the following post: -

S. No	Post	No. of posts	Age limit	Qualification and minimum post qualification experience
1	Medical Officer (On Fixed Tenure Appointment of 3 years)	02	37 yrs	MBBS with 01 year experience

- MBBS degree should be recognized by Medical Council of India and candidates should also be registered with Medical Council of India or State Medical Council.
- Required minimum post qualification experience should be in a large Hospital / Organization of repute.
- For this post of Medical Officer, candidates having Post Graduate Diploma in any clinical specialty may be given preference.
- Both the posts of Medical Officer mentioned above are **unreserved**. However, reserved category candidates are also eligible to apply against unreserved vacancies without availing age relaxation benefit prescribed for reserved category candidates.

AGE LIMIT AND RELAXATIONS

- The date for calculating the cutoff for upper age limit: 01.07.2009.
- The upper age limit is further relaxable by 10 years for Physically Challenged suffering from not less than 40% disability.
- Relaxation for Ex-servicemen will be as per extant Govt. Rules.
- A relaxation of 05 years in upper age limit is also admissible for the candidates who had ordinarily been domiciled in the state of Jammu & Kashmir during the period from 01.01.1980 to 31.12.1989.
- The candidates having related experience of working in any PSU / Government with 150 or more bedded hospital may be provided age relaxation in the upper age limit (upto a maximum of 10 years) corresponding to the number of years of experience in the hospital.

REMUNERATION AND OTHER BENEFITS

- For the Fixed Tenure Appointment for the post of Medical Officer , the appointees would be paid an all inclusive consolidated payment of Rs 24,720/- per month in the first year of their engagement , Rs 26,450/- per month in the second year and Rs 28,300 /- per month in the final third year of their engagement.
- The job offered is purely on fixed tenure basis for a period of 03 years. **THIS POST IS NOT AGAINST ANY PERMANENT VACANCY.** This placement will not ensure any regular / permanent employment in BHEL in future.
- **Medical Benefit:** Selected candidates will be eligible for reimbursement of premium of Mediclaim Policy upto Rs 2 Lakhs for self and family (spouse and children)

HEALTH

The applicants should have sound health. The appointment of the selected candidates will be subject to meeting the health standards prescribed by the company.

The definition of Locomotor Disability, for reservation in number of vacancies in BHEL, for Physically Challenged candidates under 'The Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995', are as under :

Locomotor Disability – means minimum 40% of physical defect or deformity which causes an interference with the normal functioning of the bones, muscles and joint.

The Ph.Ch. candidates are required to furnish duly stamped Medical Certificate in relation to their disability from Government Hospital or Medical Board attached to Special Employment Exchange for the handicap.

SELECTION PROCESS

For the purpose of selection for the post of **Medical Officer**, if the number of eligible applicants for a post is in the ratio of up to 1:8 to the number of post, only personal interview shall be conducted. However, if the number of eligible candidates for a post exceeds the ratio of 1:8, written test will be conducted and candidates will be invited for Personal interview in the ratio of 1:6 to the number of vacancies in order of merit on the basis of their performance in the written test.

No traveling allowance will be given for appearing in the written test. Candidates invited for personal interview will be paid to and fro First Class/ II Ac fare from the mailing address to Haridwar on production of proof of journey.

HOW TO APPLY

- Interested candidates, fulfilling the eligibility criteria may send their application in enclosed prescribed format which can also be downloaded from our website www.bhel.com (Current Job openings option) and www.bhelhr.co.in.
- The application form , complete in all aspects , along with self attested copies of all relevant certificates should reach the following address by **11.08.09.**
Sr Executive (HR) , Room No 29 , Recruitment Section , Main Admn Building , HEEP ,BHEL , Ranipur , Haridwar (UK) – 249 403
- Applications received after the last date will not be entertained. BHEL will not be responsible for any postal delays.
- However for candidates residing in Assam , Meghalaya ,Arunachal Pradesh , Mizoram , Manipur , Nagaland , Tripura , Sikkim , Jammu & Kashmir ,Lahaul & Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh ,Andaman & Nicobar Islands or Lakshadweep or abroad , if they send the same by post/speed post, the last date for receipt of the same shall be **18.08.09.**
- If documents are received by hand or through Courier service, the benefit of the extended time will not be available regardless of the place of residence of applicant.
- Candidates residing in the above mentioned States / Regions and who are claiming the benefit of the extended time should clearly indicate in a separate sheet duly authenticated by their signatures , the name of the particular area or region (e.g. Assam , Meghalaya , J&K etc.) from where they have posted their application . In case they fail to do so, the benefit of the extended time will not be allowed to them.

PROCESSING FEES:

A crossed demand draft for Rs 200/- for General and OBC candidates in favour of M/s.Bharat Heavy Electricals Limited, Haridwar and payable at Haridwar should be accompanied with the application form without which application shall not be accepted.

SC, ST and Physically challenged candidates are exempted from paying Processing fees.

GENERAL INSTRUCTIONS:

- Employees of Govt./Semi Govt. Departments, Public Sector Undertakings/Autonomous Bodies must apply through Proper Channel or produce a "NO OBJECTION CERTIFICATE" at the time of interview otherwise they shall not be interviewed and no TA will be admissible.
- Though the post is initially at the location mentioned, the selected candidate can be transferred / posted at any of the Company's Offices / Divisions anywhere in India and abroad.
- Ex-servicemen candidates should enclose their experience certificate showing their period of service, reason for leaving etc.
- Candidates should enclose copies of all relevant certificates (including the Experience Certificates) along with the application form.
- The candidates should ensure while applying that they fulfill the eligibility criteria and other requirements and that the particulars furnished by them are correct in all respects. In case, it is detected at any stage of recruitment process that the candidates do not fulfill the eligibility criteria and /or does not comply with other requirements and /or he/she has furnished any incorrect / false information or has suppressed any material fact(s), his / her candidature is liable to be rejected. If any of the above shortcomings is/are detected, even after engagement, his/her services are liable for suitable action including termination of engagement and prosecution.
- The SC, ST, OBC (Non Creamy Layer), Physically Challenged, J&K Domiciled candidates and Ex-servicemen should carefully fill up the respective columns, since these details will not be allowed to be changed later.
- Candidates, who have left PSU after availing Voluntary Retirement (VR), if selected, will be required to return the VR compensation received to the PSU concerned.
- Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and /or an application in response thereto can be instituted only in Haridwar and Courts/Tribunals / Forums at Haridwar only shall have sole and exclusive jurisdiction to try any such cause / dispute.
- The Company reserves the right to reject any application without assigning any reason whatsoever.
- BHEL reserves the right to cancel / restrict /enlarge /reopen the recruitment process, if the need so arises, without issuing any further notice or assigning any reason thereof.
- Any form of canvassing or bringing extraneous pressure will be disqualification and will render the candidate ineligible for selection.

COPIES OF CERTIFICATES TO BE ENCLOSED:

Self attested copies of certificates in proper and valid formats in support of Date of Birth , Qualification , Medical Council registration Certificate , Disability Certificate , Discharge certificate for Ex-servicemen, Experience and training certificates , if any.