



# **BHARAT HEAVY ELECTRICALS LIMITED**

**RAMACHANDRAPURAM, HYDERABAD – 502 032 (INDIA)**

(A Govt. of India Undertaking)

## **Employment Notice No.01/2009**

### **Needs 4 Sr.Medical Officers, 1 Safety Officer & 1 Boiler Operation Engineer**

**BHEL**, India's premier Engineering organization and one of the NAVARATNA PSUs,, provides world class products and services in Power, Transportation, Transmission and Electronics sectors. BHEL has 14 Manufacturing divisions, 4 Power Sector Regional Centres, 8 Service Centres, 18 Regional Offices and a large number of Project sites spread all over India and abroad.

**Heavy Power Equipment Plant**, Ramachandrapuram, Hyderabad, a major Manufacturing unit having a workforce of around 5,900 employees is looking for 4 **Sr. Medical Officers**, 1 **Safety Officer** and 1 **Boiler Operation Engineer**:

#### **Sr. Medical Officers : (Grade E2 ) No.of Posts: 4**

<b>Sl no</b>	<b>Speciality</b>	<b>No.of Post</b>	<b>Qualification</b>	<b>Experience</b>
1.	Ophthalmology	1	MBBS & M.S (Ophthalmology)	Minimum 1 year in a reputed Hospital after PG Degree
2.	General Surgeon	1	MBBS & M.S (General Surgery)	
3.	Dermatology	1	MBBS & M.D (Dermatology)	
4.	Orthopedic Surgeon	1	MBBS & M.S (Orthopedic Surgery)	

Upper age limit: 37years\* as on 01.06.2009.

Scale of Pay: (Grade E2 ) Rs. 13750-550-18300/- (under revision)\*

#### **Safety Officer: ( Grade E1 A) - No. of Post: 1**

##### **Qualification & Experience:**

(i). Degree or Diploma in any branch of Engineering or Technology with practical experience of working in a factory in supervisory capacity for a period not less than 2 years, and

(ii). Degree or Diploma in Industrial Safety recognized by A P State Government;

(iii). Adequate Knowledge of Telugu language is essential

Upper age limit: 40 years\* as on 01-06-2009

Scale of Pay: Rs.11225-450-17525 (under revision)\*

#### **Boiler Operation Engineer: (Grade:E2) No. of Post: 1**

**Qualifications:**

- (i) Degree or Diploma in Mechanical Engineering and
- (ii) Certificate of Proficiency as a Boiler Operation Engineer issued / endorsed by Director of Boilers, Govt. of Andhra Pradesh.
- (iii) Should have four years of additional work experience

**Experience:**

The candidate should have worked on a minimum 30 tons per hour Boiler. Exposure on Control Panel Operation is an added advantage.

Candidate not having 4 years of additional work experience will be inducted in E1A grade (Scale of Pay: Rs.11225-450-17525 - (under revision ) ).

Upper age limit: 40 years\* as on 01.06-2009.

Scale of Pay: Rs. 13750-550-18300/- (under revision)

**Note:\*** Upper age limit is relaxable by 5 years for SC/ST, 3 years for OBC(Non Creamy Layer) and additional 10 years to Physically Challenged candidates and as per rule for Ex-servicemen. A relaxation of 5 years in upper age limit is also admissible to candidates who were ordinarily domiciled in the State of Jammu & Kashmir during the period from 01/01/1980 to 31/12/1989.

**Reservation:** Out of the total 6 posts being recruited, 1 post is reserved for SC and 2 posts are reserved for OBC Candidates belonging to Non-Creamy layer.

**Selection Process:**

- i) If the number of applications received for a post is in the ratio of upto 1:8 to the number of vacancies, only Personal Interviews shall be conducted for all eligible candidates.
- ii) If the number of applications received for a post are in the ratio of more than 1:8 to the number of vacancies, written test will be conducted for all eligible candidates and the candidates will be invited for Personal Interview in the ratio of 1:6 to the number of vacancies in order of merit on the basis of their performance in Written Test.

The Written Test will be conducted in English and Hindi and Personal Interview to be held at BHEL, Hyderabad. Candidates will have to appear for the Written Test at their own expense if called for Written Test. Candidates invited for Personal Interview will be paid First Class or AC 2 Tier sleeper class to and fro rail fare from the starting station or the mailing address whichever is nearer to the place of interview and back by the shortest route on production of proof of journey.

**Emoluments and other benefits:**

The selected candidates will normally be placed at the minimum of the scale mentioned against each post. Other benefits include D.A, subsidized accommodation or HRA, CCA, reimbursement of conveyance expenditure, LTC/LTA, Leave, Contributory Provident Fund (PF), Gratuity, Group Insurance, Group Accident Insurance, Free Medical facilities, etc as per Company rules. In addition, Non-Practicing Allowance (NPA) is also payable for Sr. Medical Officers. The Gross emoluments at the minimum of the scale would be around Rs.34500/- p.m. for E2 and Rs.28000/- p.m. for E1A grades (Pre-revised).

## Health Standards:

Appointment to the post will be subject to being found medically fit by the Authorized Medical Authority in BHEL as per Health Standards. The definition of Locomotors disability and Hearing impairment for reservation in the matter of vacancies for Physically Challenged candidates under the Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act 1995 are as follows:

Locomotors Disability means minimum of 40% of physical defect or deformity which causes an interference with the normal functioning of the bones, joints or muscles. Hearing Impairment means loss of sixty decibels or more in the better ear in the conversational range of frequencies. The Physically Challenged candidates are required to furnish duly stamped Medical Certificate in relation to their disability from Government Hospital or Medical Board attached to Special Employment Exchange for the handicapped.

## General:

- (i) Candidates belonging to OBC category but not covered under ' Non-creamy layer' should indicate their category as " **General**".
- (ii) Candidates should carefully fill up the Category (SC/ST/OBC/PH) in the application form and the required documentary proof as specified in this advertisement should be submitted. In the event of being selected and appointed , if it is found that such a statement is false, the candidate will be liable for suitable action including termination and prosecution.
- (iii) Candidates should ensure that they fulfill the essential eligibility criteria prescribed for the post for which they applied. In case it is found at any stage of the selection process or even after appointment that the candidate has furnished false or incorrect information or suppressed any relevant information/material facts or does not fulfill the essential eligibility criteria, his/her candidature/services are liable for rejection/termination without notice.
- (iv) Persons employed in Govt./Semi-Govt./ Public Sector Undertakings/ Autonomous bodies should apply through proper channel or produce 'No Objection Certificate' at the time of interview.
- (v) Candidates who have left a PSU after availing Voluntary Retirement, if selected, will be required to return the VRS compensation received to the PSU concerned.
- (vi) BHEL reserves the right to cancel /restrict/enlarge the recruitment process, if the need so arises, without assigning any further notice or reason therefor.
- (vii) Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/ or an application in response thereto can be instituted only in Hyderabad and the Courts/Tribunals/Forums at Hyderabad only shall have sole and exclusive jurisdiction.
- (viii) Applications which are incomplete in any details, not legible, or without all enclosures as indicated or received after the due date will be rejected and no correspondence on this will be entertained.
- (ix) Any form of canvassing will be a disqualification and will render the candidate ineligible for selection.
- (x) Candidates short listed for interview will be paid 2<sup>nd</sup> AC Train fare to and fro from the starting station or the mailing address whichever is nearer to the place of interview and back by the shortest route on production of proof of journey.
- (xi) A Non-Refundable Processing / examination Fee of Rs.250/- is payable by General and OBC candidates at the time of submission of application. SC/ST and Physically Challenged candidates are exempted from paying this fee.

**How to apply:**

Candidates fulfilling the eligibility criteria may apply in the prescribed format which can also be downloaded from our website - <http://www.bhel.com> (Current Job Opening Page) and filled-in applications complete in all respects and super-scribed with the words " Application for the post of -----" may be sent to:

**AGM/HR-RMX  
Bharat Heavy Electricals Limited,  
Ramachandrapuram  
HYDERABAD -502032**

along with non-refundable processing fee of **Rs.250/-** by crossed **Demand Draft** (at the time of submitting the application) drawn in favour of **Bharat Heavy Electricals Limited, Ramachandrapuram, Hyderabad** payable at State Bank of Hyderabad, Ramachandrapuram (Branch Code No.20075).

***Copies of following certificates should be enclosed with the application:***

1. Proof of Date of Birth
2. Degree /PG Degree/PG Diploma certificates
3. Medical Council Registration Certificate for the post of Sr. Medical Officers
4. Caste/Community Certificate for SC/ST candidates
- 4.OBC Caste Certificate indicating Non-Creamy Layer status for OBC candidates.
- 5.OBC candidates are also required to enclose a self-undertaking that they belong to OBC (Non- Creamy Layer) as per the specimen self-undertaking given below.
6. Medical Certificate for Physically Challenged indicating clearly the percentage of handicap.
7. Discharge certificate in case Ex-servicemen
8. Experience and Training

**Last date for receipt of applications is 30.06.2009**

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**UNDERTAKING** (for OBC Candidates)

" I \_\_\_\_\_ son/daughter of Sri \_\_\_\_\_ resident of village/town/city \_\_\_\_\_ District \_\_\_\_\_, State \_\_\_\_\_ hereby declare that I belong to the \_\_\_\_\_ caste / community which is recognized as a backward class by the Government of India for the purpose of reservation in services as per orders contained in Department of Personnel and Training Office Memorandum No.36012/22/93 Estt. (SCT) dated 08.09.1993. It is also declared that I do not belong to persons/ sections (Creamy Layer) mentioned in column 3 of the schedule to the above referred office memorandum dated 08.09.1993 and revised income criteria mentioned in office memorandum dated 14-10-2008 .

Name:  
Roll No:

(Signature of candidates)  
Date:

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