

SOURCING STRATEGY & POLICY BHEL – NEW DELHI

Ref: AA:SSP:IP:2025-26
Date: 18-11-2025

Circular No. 16 of 2025-26

Sub: Implementation of Integrity Pact (IP) in BHEL - New Panel of Independent External Monitors (IEMs)

1. The tenure of the three IEMs of BHEL, Shri Otem Dai, IAS (Retd), Shri Mukesh Mittal, IRS (Retd) and Shri Bishwamitra Pandey, IRAS (Retd.) had expired in June/ July 2025 and interim circular was issued on 23-09-2025 for communicating to bidders regarding non-availability of IEMs and handling of complaints till the new panel gets appointed.
2. Following IEMs have been appointed by BHEL for a period of three years w.e.f 17-11-2025:

SI	IEM	Email
1.	Dr. Sarat Kumar Acharya, Ex-CMD, NLC	iem1@bhel.in
2.	Shri R. Mukundan, IRPS (Retd.)	iem2@bhel.in
3.	Shri Madan Lal Meena, IAS (Retd.)	iem3@bhel.in

All the existing/ new tenders covered under IP (Rs 2 Crs & above) will be overseen by the new panel of IEMs. The latest Circular No. 15 of 2025-26 dated 18-11-2025 on implementation of the Integrity Pact (IP) in BHEL - enclosing both the 'Integrity Pact Clause for Tenders' and the updated IP to be incorporated in all future tenders - is enclosed.

Details of the new IEMs be circulated among all in Purchase / Contracting departments and also be cited on the website of the Unit & B2B portals.

This may also be communicated to all the Bidders/ Suppliers/ Contractors.

The Circular is also uploaded on SS&P Intranet page http://ssnp.bhel.in/ssnp_intranet/index.php

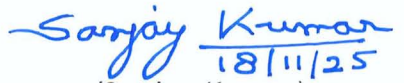
Sanjay Kumar
18/11/25

This will mandatorily be applicable for all tenders (covered under Purchase Policy/ Works Policy) above threshold value (presently Rs. 2 Cr.) floated on or after 01-12-2025.

Based on above, Units may issue/ modify necessary work instructions/ departmental procedures etc.

This Circular is for internal circulation only.

This is issued with the approval of competent authority.


(Sanjay Kumar)
GM (CAPEX and SS&P)

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