## Mr. Anil Kapoor appointed Director (HR), BHEL



New Delhi, October 16: On his appointment as Director on the Board of Bharat Heavy Electricals Limited (BHEL), Mr. Anil Kapoor, 57, has assumed charge as Director (Human Resources) of the Public Sector engineering and manufacturing enterprise.

Prior to this, he was heading the HR and Corporate Communication functions of BHEL as Executive Director, overseeing the entire gamut of HR processes encompassing transformational and core areas of HR in talent acquisition & management,

employee engagement, industrial relations, HR policy, corporate social responsibility, medical services, rajbhasha, health, safety & environment and learning & development, apart from corporate communication.

Mr. Kapoor is an Electrical Engineering Graduate from IIT, Roorkee. He has also done a certificate course on Statistical Quality Control & Operations Research from Indian Statistical Institute, Chennai.

He has 37 years of holistic and hands-on experience in the areas of quality, technology and manufacturing functions in addition to human resource management. Mr. Kapoor is people-oriented and has been instrumental in implementing various innovative and flagship projects conceived by Govt. of India like Skill Development, Udyan Shalini, Swachh Bharat, and Cashless initiatives.

He started his career with BHEL as an Engineer Trainee at the company's corporate office in New Delhi and subsequently moved to its Heavy Electrical Equipment Plant (HEEP), Haridwar where he contributed in various areas and different capacities.

Under his leadership, BHEL has been honoured with various awards and accolades in the areas of HR excellence, safety and CSR. Mr. Kapoor has also been honoured with BHEL Excel Award twice for innovative technological developments.

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