



# भारत हेवी इलेक्ट्रिकल्स लिमिटेड Bharat Heavy Electricals Limited

From Samir Mukherjee  
GM (HR-Policy, IRX, Law &  
Establishment)  
BHEL Corporate Office  
New Delhi

To: Heads of Units

No.: AA/HR/G/24/1

Dated 30.10.2019

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## Sub: Whistle Blower Policy

1.1 Please refer to communication reference no. AA/HR/G/24/1 dated 16.10.2015 (copy enclosed) on the aforesaid subject vide which the name and contact details of Competent Authority under the Policy were notified.

1.2 As Shri D. Bandyopadhyay, Former Director (HR)/ Competent Authority, BHEL retired from the services of the Company on 31.08.2019 on attaining the age of superannuation, CMD has nominated Shri Anil Kapoor, Director (HR) as the Competent Authority under the Whistle Blower Policy.

2 Therefore, for the purpose of Whistle Blower Policy, the contact details of Competent Authority are as under:-

**Shri Anil Kapoor, Director (HR)**  
**Competent Authority**  
**Corporate Office, BHEL, Siri Fort, New Delhi-110049**  
**Phone No. 011-26001003**  
**E-mail: akapoor@bhel.in**

3 This may be brought to the notice of all the employees.

  
(Samir Mukherjee)  
GM (HR-Policy, IRX, Law & Establishment)

Cc: Director (HR)  
All HR Heads

Encl. as above.



# भारत हेवी इलेक्ट्रिकल्स लिमिटेड Bharat Heavy Electricals Limited

From: K.K. Nair  
GM (HR-Law)  
Corporate Office,  
New Delhi

To: Heads of Units

No. AA/HR/G/24/1

Dated: 16.10.2015

## Sub: Whistle Blower Policy

1.1 Please refer to Corporate HR Circular No. 024/LLX/2014 dated 16.9.2014 (copy enclosed) on the aforesaid subject vide which the name and contact details of Competent Authority under the Policy were notified.

1.2 As Shri R. Krishnan, Former Director (HR)/Competent Authority, BHEL retired from the services of the company on 31.07.2015 on attaining the age of superannuation, CMD has nominated Shri D. Bandyopadhyay, Director (HR) as the Competent Authority w.e.f. 01.08.2015.

2 Therefore, for the purpose of Whistle Blower Policy, the contact details of Competent Authority w.e.f 01.08.2015 are as under:-

Shri D. Bandyopadhyay, Director (HR)  
Competent Authority  
Corporate Office, BHEL, Siri Fort, New Delhi-110 049  
Phone No. 011 26001003  
E-mail: [dbandyopadhyay@bhel.co.in](mailto:dbandyopadhyay@bhel.co.in)

3. This may be brought to the notice of all the employees.

  
(K.K. Nair)  
GM (HR-Law)

Cc: Director (HR)  
All HR Heads

Encl: As above