

भारत हेवी इलेक्ट्रिकल्स लिमिटेड Bharat Heavy Electricals Limited

From Samir Mukherjee GM (HR-Policy, IRX, Law & Establishment) BHEL Corporate Office New Delhi

To: Heads of Units

No.:

AA/HR/G/24/1

Dated 30.10.2019

Sub: Whistle Blower Policy

- 1.1 Please refer to communication reference no. AA/HR/G/24/1 dated 16.10.2015 (copy enclosed) on the aforesaid subject vide which the name and contact details of Competent Authority under the Policy were notified.
- 1.2 As Shri D. Bandyopadhyay, Former Director (HR)/ Competent Authority, BHEL retired from the services of the Company on 31.08.2019 on attaining the age of superannuation, CMD has nominated Shri Anil Kapoor, Director (HR) as the Competent Authority under the Whistle Blower Policy.
- 2 Therefore, for the purpose of Whistle Blower Policy, the contact details of Competent Authority are as under:-

Shri Anil Kapoor, Director (HR)
Competent Authority
Corporate Office, BHEL, Siri Fort, New Delhi-110049
Phone No. 011-26001003
E-mail: akapoor@bhel.in

This may be brought to the notice of all the employees.

(Samir Mukherjee) GM (HR-Policy, IRX, Law & Establishment)

Cc: Director (HR)
All HR Heads

Encl. as above.

पंजीकृत कार्यालय : "बीएचईएल हाउस", सिरी फोर्ट, नई दिल्ली-110049, भारत दूरभाषः (का.) 011-66337000, फैक्स : 011-26493021 Regd. Office : "BHEL HOUSE", Siri Fort, New Delhi-110049, INDIA, Tel.: (O) 011-66337000, Fax: 011-26493021 बीएचईएल कॉपीरेट पहचान सं. (सीआईएन)/Corporate Identity Number : L74899DL1964GO1004281 वेब/Web: www.bhel.com



भारत हेवी इलेक्ट्रिकल्स लिमिटेड Bharat Heavy Electricals Limited

From: K.K. Nair

GM (HR-Law) Corporate Office,

New Delhi

No. AA/HR/G/24/1

To:

Heads of Units

Dated: 16.10.2015

Sub: Whistle Blower Policy

- 1. 1 Please refer to Corporate HR Circular No. 024/LLX/2014 dated 16.9.2014 (copy enclosed) on the aforesaid subject vide which the name and contact details of Competent Authority under the Policy were notified.
- 1.2 As Shri R. Krishnan, Former Director (HR)/Competent Authority, BHEL retired from the services of the company on 31.07.2015 on attaining the age of superannuation, CMD has nominated Shri D. Bandyopadhyay, Director (HR) as the Competent Authority w.e.f. 01.08.2015.
- Therefore, for the purpose of Whistle Blower Policy, the contact details of Competent Authority w.e.f 01.08.2015 are as under:-

Shri D. Bandyopadhyay, Director (HR) Competent Authority Corporate Office, BHEL, Siri Fort, New Delhi-110 049 Phone No. 011 26001003 E-mail: dagglerates

This may be brought to the notice of all the employees.

(K.K. Nair) GM (HR-Law)

Cc: Director (HR) All HR Heads

Encl: As above

पंजीकृत कार्यालय : बीएचईएल हाउस, सीरी फोर्ट, नई दिल्ली-110049, भारत फोन : 66337000, फैक्स : 011-26493021 Read. Office : BHFI House Siri Fort New Delbi-110049 INDIA Bhops : 66337000 For : 044 36493024