

## Message



I am delighted to learn that the Vigilance Awareness Week is being observed from 31<sup>st</sup> October to 6<sup>th</sup> November, 2022 with the theme “**भ्रष्टाचार मुक्त भारत - विकसित भारत (Corruption Free India for a developed Nation)**”.

Corruption is one of the major impediments in progress of any organisation. It also undermines the moral fabric of society and require multi-faceted action for its eradication from its deep roots. Value system plays a great role in creating ethical work place in an organization. At organizational level, we need to continuously improvise and update our procedures and systems to minimize discretions and bring in fairness for all our stakeholders. Technology integration can plug the loop-holes and can prove to be one of the tool to tackle the corruption in our dealings. It can also promote transparency and accountability in the organisation, being system oriented. We at BHEL are driving hard, in coming days, to ensure through various initiatives, its development and establishment.

The Vigilance Awareness Week is an initiative to promote transparency, accountability, fairness and probity in the organization. At the outset, it is also a time to rededicate ourselves to strengthen the core of preventive vigilance and foster the ideas to bring in system improvements. Every one of us is responsible to ensure ownership in his / her areas so as to support such initiatives to help this great organisation i.e. BHEL.

Let all of us commit ourselves to spread awareness about Vigilance and for adopting the practice of being fair and transparent in our dealings.



**(Jai Prakash Srivastava)**  
Director (E, R&D)