SECTION-I

INSTRUCTION TO TENDERERS

1.	GENERAL INSTRUCTIONS TO TENDERERS
1.1	Submission of Tender.
1.1.1a	The tender shall be sent in sealed cover after superscribing.
	TENDER NO. TENDER DATE & DUE DATE as per NIT
1 1 1	The tender specification as a whole, duly furnishing following details and
1.1.1a	signed shall be sent in sealed cover.
1.1.1.1	Earnest Money Deposit.
1.1.1.2	Income Tax & Sales Tax return with acknowledgement
1.1.1.3	Detailed organization chart for manpower resources available with the
1.1.1.3	tenderer and to be employed for the present jobs.
1.1.1.4	Time to be taken for commencement and completion of work.
1.1.1.5	A list of experience as mentioned in the tender document.
1.1.1.6	The details of the present job being handled.
1.1.1.7	Certificate from the bank to establish financial capability of the tenderer.
1.1.1.8	Attested copies of partnership deed, Power of attorney and tenders specifications duly
	signed as mentioned in the tender documents.
1.1.1.9	Price schedule and other relevant information.
1.1.1.10	PF code allotted by RPFC.
	Note: For more details other clause/ clauses, mentioned elsewhere may also be referred.
1.1.2	The tender shall be addressed to:
	DEGIONAL GERMANA GER
	REGIONAL SERVICE MANAGER
	BHARAT HEAVY ELECTRICALS LIMITED
	POWER SECTOR- NORTHERN REGION (SERVICES)
	HRDI & PSNR. Complex Plot No. 25, Sector- 16A,
	Noida- 201301 (U.P)
	1\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\
	Email: anil@bhelspnr.co.in, ssr@bhelpsnr.co.in
	Ph - 0120-2515408;2515410 (direct)
	2515469-71 (PABX)
	FAX - 0120-2515438, 2515467
1.1.3	Tenders submitted by post shall be sent 'REGISTERED POST,
	ACKNOWLEDGEMENT DUE' and shall be posted with the due allowance for any
	postal delay. The tenders received after the due date and time of opening are liable to be
	rejected. Offers received by fax may not be considered unless confirmed in writing by a
	detailed offer.
1.1.4	Tenders shall be opened by the authorized officer of BHEL at his office at
	the time and date as specified in the tender notice in the presence of such
	of those tenderers or their authorized representative who may be present.

1.1.5	The tenderer shall closely peruse all the clauses, specifications and drawings indicated in the Tender Documents before quoting. Should the tenderer have any doubt about the meaning of any portion of the Tender
	Specifications or find discrepancies or omission in the Drawings or the
	tender documents issued are incomplete or shall require clarification on
	any of the technical aspect, scope of work etc., he shall at once contact the
	authority inviting the tender for clarification before the submission of the tender.
1.1.6	Before tendering, the tenderer is advised to inspect the site of work and the
	environments and be well acquainted with the actual working and other
	prevalent conditions, facilities available, position of material and labour.
	No claim will be entertained later of the ground of lack of knowledge.
1.1.7	Tenderer must fill up all the schedules and furnish all the required
	information as per the instructions given in various section of the tender specification. Each and every page of the Tender Specifications must be
	signed and submitted along with the offers by the tenderer in token of
	complete acceptance thereof. The information furnished shall be complete
	by itself.
1.1.8	The tenderer shall quote the rates in English language & international
	numerals. The rate shall be in whole rupees. These rates shall be entered in
	figures as well as in words. For the purpose of the tender the metric system
1.1.0	of units shall be used.
1.1.9	All entries in tender shall either be typed or be in ink. Erasures and
	overwriting are not permitted and may render such tender liable to summary rejection. All cancellation and insertions shall be duly attested by
	the tenderer.
1.1.10	Tenderer's offers and remarks and any deviation, shall be with reference to
	sections and clause numbers given in the tender schedule.
1.2	Qualifications of Tenderers :
	Only tenderers who have previous experience in the work of this nature
	and description detailed in this tender specification are "expected to quote
	for this work duly detailing their experience along with the offer. Offers
	from the tenderers who do not have proven and established experience in
1.2	the field are not likely to be considered.
1.3	<u>Data to be enclosed</u> :
	Full information shall be given by the tenderer in respect of following.
	Non-submission of this information may lead to rejection of the offer/
	tender.
1.3.1	Financial Status:
	A certificate from the Scheduled Bank to prove his financial capacity/
	capability to undertake the work or solvency certificate from the concerned Government authority.
	Government audiority.
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1.3.2	Income Tax/ Sales Tax Certificate:
	A certificate of income tax/sales tax verification from the appropriate
	authority in the forms prescribed there of duly indicating annual turnover.
	These certificates shall be valid for one year from the date of issue of for
	the period prescribed there in for all tenders submitted during the period.
1.3.3	Previous Experience:
	A statement giving particulars duly supported by documentary evidence of
	the various services rendered for each similar work by the tenderer
	indicating the particulars and the value of each work. The site location rand
	the duration and date of completion and also a list of site location and
	particulars and value of various services that are under progress.
1.3.4	Organization Chart:
	The organization pattern that is totally evailable with him and that will be
	The organization pattern that is totally available with him and that will be employed by the tenderer for this work duly indicating the number of
	supervisors, their qualification and experience in the line, the number of
	skilled an unskilled persons etc
1.3.5	An attested copy of the Power of Attorney, in case the tender is signed by
	an individual other than the sole Proprietor, shall also be attached.
1.3.6	In case of an individual:
	His full name, address and place and nature of business.
1.3.7	In case of Partnership firms:
	The name of all the partners and their addresses. A copy of the Partnership
	Deed Instrument of Partnership duly certified by the Notary Public shall be
	enclosed.
1.3.8	In case of companies:
	Date and place of registration including date of component certificate in
	case of public companies (certified copies of Memorandum and articles of
	association are also to be furnished)
1.3.9	Nature of business carried on by the company and the provision of the
1.0.10	Memorandum relating thereof.
1.3.10	Name and particulars including addresses of all the directors and their
1 2 11	previous experience.
1.3.11	A list of tools and tackles that the tenderer is having and those that will be
1.3.12	used on this job. In addition to the above, the particulars required in various annexures.
1.3.12	EARNEST MONEY DEPOSIT
1.4.1	Every tender must be accompanied by the prescribed amount of EMD.
1.4.1.2	Pay Order/ Demand Draft should be payable at Noida/ New Delhi duly pledged in favour of Bharat Heavy Electricals Limited.
	pleaged in favour of bilarat fleavy Electricals Ellinica.

1 1 1 1	
1.4.1.1	CASH: The amount should be remitted by the party to the Cashier of
	Bharat Heavy Electricals Limited, PSNR (Services). Noida and cash
	receipt issued by him enclosed along with the tender.
NOTE:	One time EMD
	Contractors, who are maintaining one time EMD of 1,00,000/= with either
	of our Regional Service Centers at Delhi, Chandigarh or Varanasi, should
	Mention in their offers, details of such one time EMD. Therefore, such
	tenderers need not deposit any additional EMD along with their offers.
1.4.2	Tenders received without Earnest money in full in the manner prescribed
1.1.2	above are liable to be rejected.
1.4.3	The Earnest Money Deposit of the successful tenderer will be retained.
1.4.3	• •
	However, the same may be released as soon as the Security Deposit
4.4.4	mentioned under clause 1.8 is furnished.
1.4.4	In case of unsuccessful tenderers, the Earnest Money will be refunded to
	them within a reasonable time after finalization of the tender/placement of
	work order.
1.4.5	BHEL reserves the right to forfeit Earnest Money Deposit in case the
	successful tenderer.
	a) Fails to start the work as may be indicated in the letter of intent.
	b) After opening of tender, revokes his tender within the stipulated period
	or alters his earlier quoted rates/conditions.
1.4.6	No interest shall be payable by BHEL on Earnest Money.
1.5	Authorization & Attestation:
1.5.1	Tender shall be signed by persons duly authorized/ empowered to do so.
	Certified copies of such authority the relevant documents shall be
	submitted along with the tenders.
1.6	Validity of Offer:
	The rates in the tender shall be cap open for acceptance for a minimum
	period of six months from the date of opening of tenders. If a tenderer
	withdraws or revokes his tender or revises the tendered rates or conditions
	for any item with in the aforesaid period his Earnest Money Deposit is
	liable to forfeited. In case of Bharat Heavy Electricals Limited calls for
	negotiations such negotiation shall not amount cancellation or withdrawal
	of original offer which shall be binding on the tenderers.
1.7	
1.7	Execution of Contract
	The averageful Tendence's managed hiller and double a section of
	The successful Tenderer's responsibility under this contract commences
	from the date of issue of the letter intent by Bharat Heavy Electricals
	Limited.
1.8	Security Deposit:
1.8.1	Upon acceptance of tender, the successful tenderer before start of work
	must deposit the required amount towards security deposit.

1.8.2	The total amount of security deposit s	hall be as follows.
	a) In the case of Upto Rs 10 Lakhs	
	work	•
	b) In the case of work costing Rs. 10	Rs 1 Lakh $+$ 7.5 % of the above 10
	Lakhs upto Rs.50 Lakhs	Lakhs up to Rs.50 Lakhs
	c) In the case of work costing more	Rs 4 Lakh + 5.0 % of the amount
	than Rs. 50 lakhs	exceeding Rs. 50 Lakhs
1.8.3	Security Deposit may be furnished in	any of the following forms
	a) Cash (as permissible under Income	Tax Act)
	b) Pay Order, Demand Draft in favour	r of BHEL.
	c) Local cheques of schedule banks, s	ubject to realization.
	d) Securities available from post	offices such as National Saving
		. (certificates should be held in the
		curity and duly pledged in favour of
	BHEL and discharged on the back	
	e) Bank Guarantee from the Compan	
	of the total security deposit value.	
	-	security. The Bank Guarantee format
	should have the approval of BHEL.	
		Schedule Banks/ Public Financial
	institutions as defined in the compan	
	name of the contractor, AIC BHEL, d g) Security deposit shall not carry any	5
		ot exceeding Rs. 10.0 Lakhs and all
	SAS jobs, work can be started be	
		fter recovery of 50% security deposit
	from first RA bill.	iter recovery or 20% security deposit
	Acceptance of security deposit again	nst Sl. No. d, e and f above will be
	subject to hypothecation or endorse	ment on the document in favour of
	BHEL. However, BHEL will not be li	able or responsible in any manner for
		of documents or in any other matter
	connected therewith.	
1.8.4	If the value of the 'work done at	•
		it shall be correspondingly enhanced
	• • •	ll be immediately deposited by the
	contractor or recovered from payment	
1.8.5	_	in the stipulated time, may lead to
1.0	forfeiture of Earnest Money and cance	
1.8.6	The Security Deposits should cover u	
1.8.7	7 -	he contractor is held in the form of
		transferred in the name of Bharat
	Heavy Electricals Limited PS-NR (Se	·
	-	any depreciation in the value of the
	security during the currency of the con	ntract.

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1.8.8	BHEL reserves the rights to forfeit Security Deposit in addition to other
	claims and penalties in the event of the contractor's failure to fulfill any of
	the contractual obligations or in the event of termination of Contract as per
	terms and conditions of contract.
1.8.9	Return of Security Deposit:
	If the contractor duly performs and completes the contract in all respect to
	the entire satisfaction of BHEL and presents an absolute" No demand
	certificate" in the prescribed forms and returns properties belonging to
	BHEL handed over lent or hired by him for carrying out the said works
	the security deposit will be released to the contractor after deducting all
	cost or other expenses or other amounts that are to be paid by BHEL under
	this or other contracts entered into with the contractor only after the
	satisfactory completion of guarantee period as per clause 2.13.
1.8.10	
1.6.10	No interest shall be payable by BHEL on Earnest Money/ Security Deposit
1.0	or any money due to the contractor by BHEL.
1.9	Rejection of tender and other conditions:
1.9.1	The acceptance of the tender will rest with BHEL which does not bind
	itself to accept the lowest tender or any tender and reserves to itself full
	rights for the following without assigning any reasons whatsoever.
	a) To reject any or all of the tender
	b) To split up the work amongst two or more tenderers
	c) To award the work in part
	d) Either of the contingencies stated in (b) & (c) to modify the time for
	completion suitably
	e) To modify the scope of work after mutual agreement.
1.9.2	Conditional and un-witnessed tenders: Tenders containing absurd or
	unworkable rates and amounts and tender a which are incomplete and
	otherwise considered defective and tenders not in accordance with the
	tender conditions, specifications etc. are liable to be rejected.
1.9.3	If a tenderer expires after his submission of eh tender or after the
	acceptance of his tender. BHEL may cancel such tender at their discretion
	unless the firm retains its character.
1.9.4	BHEL will not be bond by any Power of attorney granted by the tenderer
	or changes in the compositions of the firm made subsequent to the
	execution of the contract. They may however recognize such Power of
	Attorney and changes after obtaining proper legal advice, the cost of which
	will be chargeable to the Contractor concerned.
1.9.5	If the tenderer deliberately gives wrong information in his tender. BHEL
	reserves the right to reject such tender at any stage or to cancel the
	contract, if awarded and forfeit the Earnest Money Security Deposit.
1.9.6	Canvassing in any form in connection with the tenders is strictly prohibited
	and the tenders submitted by the Contractor who resorts canvassing are
	liable to rejection.
1.9.7	Should a tenderer or contractor or in the case of a firm or company of
1.7.7	contractors one or more if its partner / Shareholders/ Directions have a
	relation or relations employed in the capacity of an officer of BHEL, the
	relation of relations employed in the capacity of all officer of BHEL, the

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	authority inviting tender shall be informed of the fact along with the offer,
	failing which, BHEL may at its sole discretion, reject the tender or cancel
	the contract and forfeit the Earnest money, Security Deposit.
1.9.8	The successful tenderer should not be sub- contract the part of complete
	work detailed in this tender specification / undertaken by him without
	written permission of BHEL. The tenderer is solely responsible to BHEL
	for the work awarded to him. Any deviation in this regard will entail
	termination of such contract by BHEL at their risk and responsibility of the
	tenderer.
1.9.9	The successful tenderer shall inform/ keep BHEL informed if he has
	already undertaken any work / is likely to be awarded any job with the
	same customer with whom BHEL is entering into contract.

SECTION-II

GENERAL TERMS & CONDITIONS OF THE CONTRACT

2.1	Definitions:
2.1	The following terms and expressions shall have the meaning hereby
	assigned to them exceed where the context otherwise requires.
2.1.1	'BHEL' (or B.H.E.L. Ltd) shall mean Bharat- Heavy Electrical Limited a
	company incorporated under Indian companies Act 1956, having its
	Registered office at BHEL HOUSE, SIRI FORT, and NEW DELHI. Power
	Sector - Northern Region (Services), Noida or its Administrative Offices or
	its Site Engineer or other employees authorized to deal with any matters
	with which these persons are concerned on its behalf.
2.1.2	"General Manager/ DGM/ IN-CHARGE" shall mean the officer in Administrative
	charge of BHEL. PS-NR (services) Noida or their other regional office.
2.1.3	"ENGINEER" OR "ENGINEER IN CHARGE "shall mean Engineer deputed by
	BHEL. The term "SITE ENGINEER"SITE INCHARGE" "RESIDENT
	ENGINEER" and "RESIDENT MANAGER" of BHEL at the site as well
	as the officers in-charge at Noida office.
2.1.4	"SITE" shall mean the place or places at which the plants/ equipments are
	to be overhauled and services are to performed as per the specification of
	this contract.
2.1.5	"CLIENTS OF BHEL" or "CUSTOMER" shall mean the project
	authorities to whom BHEL is supplying the equipments/ Service.
2.1.6	"CONTRACTOR" shall mean the individual, firm or Company who
	enters into this Contract with BHEL and shall include their executors,
	administrators, successors and permitted assigns.
2.1.7	"CONTRACT" or "CONTRACT DOCUMENT" shall mean and include
	the agreement or work order the accepted appendices of rates. Schedule of
	quantities, if any and general conditions of contract, the special conditions
	of contract, instructions to the tenderes, the drawings, the specifications,
	the special specification, if any, the tender documents are the Letter of
	Intern/ Accepting Letter issued by BHEL, Any conditions or terms
	stipulated by the contractor in the tender documents or supporting letters shall not form part of the contract unless specifically accepted in writing
	by BHEL & incorporated in the agreement.
2.1.8	"GENERAL CONDITIONS OF CONTRACT" shall mean the instructions
2.1.0	to tenderers and general conditions of contract pertaining to the work
	detailed.
2.1.9	"TENDER SPECIFICATION" shall mean the specific conditions, technical
	specification, appendices, site information and drawing" pertaining to the
	work for which the tenders are require to submit their offer. Also this will
	including the specification covered under specifications detailed in NIT of
	client of BHEL for overhauling, erection, testing and commissioning of

	plant Individual anaiGastian No. will be assigned to each tenden
	plant. Individual specification No. will be assigned to each tender specifications.
2.1.10	1
2.1.10	"TENDER DOCUMENTS" shall mean the general conditions of contract
2.1.11	(2.1.8) tender specification (2.1.9)
2.1.11	"LETTER OF INTENT" shall mean the intimation by a letter to the
	tenderer that tender has been accepted in accordance with provisions
	contained in that letter. The responsibility of the contractor commences
	from the date of issue this letter and all the terms & conditions of contract
2.1.12	are applicable form the date.
2.1.12	"COMPLETION TIME" shall mean the period by date specified in the
	acceptance of tender for handing over the overhauled equipment/ plant
	which are found acceptable by the Engineer being of required standard and
2 1 12	conforming to the specification of contract.
2.1.13	"PLANT" shall mean and connote the entire assembly of the plant and
2.1.14	equipment covered by the contract.
2.1.14	"EQUIPMENT" shall mean all equipments, machineries, materials,
	structural, electrical and other components of the plant covered by the
2 1 15	contract.
2.1.15	"TEST" shall mean and include such test or tests to be carried out on the
	part of contractor as are prescribed in the contract or consider necessary by
	BHEL, in order to ascertained the quality, workman ship, performance, and
0.1.16	efficiency of the contract work or part thereof
2.1.16	"APPROVED", "DIRECTED" or "INSTRUCTED" shall mean approved
2 1 17	directed or instructed by BHEL.
2.1.17	"WORK OF CONTRACT WORK" shall mean and include supply of all
	categories of labour, specified consumable, tools & tackles required for
	complete and satisfactory site transportation, handling, stacking, storing,
	overhauling, erecting, testing and commissioning of the equipment to he
0.1.10	entire satisfaction of BHEL.
2.1.18	"SINGULAR AND PLURAL ETC" words carrying singular number shall
	also include plural and vice versa, where the context so requires, words
	importing the masculine gender shall be taken to include the feminine
	gender and words importing persons shall include any company or
2 1 10	association or body of individuals, whether incorporated or not.
2.1.19	"HEADING", The headings in these general conditions are solely for the
	purpose of facilitating reference and shall not be deemed to be part there or
2.1.20	of the contract.
	"MONTH" shall mean calendar month.
2.1.21	"WRITING" shall include any manuscript, type written or printed
2.2	statement under the signature of deal as the case may be.
2.2	Law governing the contract and court Jurisdiction:
	The contract shall be governed by the law for the time being in force in the

	Republic of India
2.2.	Law governing the contract and court Jurisdiction:
2.2.	The contract shall be governed by the law for the time being in force in
	The Republic of India. The Civil Court, having ordinary original civil
	jurisdiction in Delhi shall alone have exclusive jurisdiction in regard to all
	claim in respect of this contract.
2.3	Issue of Notice:
2.3	issue of Notice.
	The contractor shall furnish to the BHEL Engineer the name, designation and address of his authorized agent and all complaints, notices, communications and reference shall be deemed to have been duly given to the Contractor if delivered to the contractor his authorized agent or left at or posted to the address either of the contractor or of his representation and shall be deemed to have been so given in the case of posting on the day on which they would have reached such address in the
	ordinary course of post or on which they were so delivered of / or left.
2.4	Use of Land:
	No land belonging to PHEL or their sustamer under temperary passession
	No land belonging to BHEL or their customer under temporary possession
	of BHEL shall be occupied by the contractor without the t written permission of BHEL.
2.5	Commencement of work:
2.5.1	The contractor shall commence the works within the time indicated in the
2.3.1	letter of intent from BHEL and shall proceed with due expedition without delay.
2.5.2	If the successful tenderer fails to start the work within the stipulated time,
	BHEL, at its sole discretion will have the right to cancel the contract. His
	Earnest Money and / or Security Deposit with BHEL will stand forfeited
	without any further reference to him, prejudice to any and all of BHEL's
	other rights and remedies in this regard.
2.5.3	All the works shall be carried out under the direction and to the satisfaction
	of BHEL.
2.5.4	The erected/ overhauled plant or work performed under the contract shall
	be taken over when it has been completed in all respects and/ or
	satisfactory put into operation at site.
2.6	Mode of payment and measurement of the work competed:
2.6.1	All payment due to the contractor shall be paid only by "Account payee
	cheques" or through ECS (Electronic Clearance).
2.6.2	The contractor shall submit his bill to site In-charge of BHEL for every
	payment After verification measurement shall be certified by the BHEL
	Engineer.
2.6.3	Lump sum omission will be entered for deduction. Measurement shall be

	restricted to that for which it is required to ascertain the financial liability of BHEL under this contract,
2.6.4	Work which is to be measured in detail shall be measured as per standard procedure without reference to any local procedures exception where it is otherwise stated in the tender documents. The measurement shall be taken jointly by persons duly authorized on the art of BHEL and the contractor.
2.6.5	If, at any time due to any reason whatsoever, it becomes necessary to remeasure, the contractor shall without extra charges, provide all the assistance with appliances and other things necessary for measurement.
2.6.7	The measurement and the bill prepared shall be signed and dated by both the contracting arties.
2.6.8	The contractor will be intimated in writing by the Site Engineer, the proposed date of measurement if the Contractor's representative fails to participate in the joint measurement, the BHEL Engineer shall have the power to proceed by himself to take measurement in which case the measurement shall be accepted by the contractor as final.
2.6.9	Passing of measurement as per bills does not amount to acceptance of completion of the work mentioned. Any left out work has be completed if pointed out at a later date by BHEL.
2.7	Rights of BHEL:
	BHEL reserves the following rights in respect of this contract without entitling the contractor for an compensation:
2.7.1	To get the work done through other agency at the risk and cost of the contractor in the event of contractor's poor progress, or inability to progress the work for completion as stipulated in the contract, poor quality of work etc. and to recover compensation for such losses from the contractor including BHEL's supervision charges and overheads from security deposit other dues.
2.7.2	To withdraw any portion of work and / or to restrict/ alter the quantum of work as indicate din the contract during the Progress of work and get if done through other agency and or by departmental labour to suit BHEL's commitment to its customer or in case BHEL decides to advance the date of completion due to other emergency reasons BHEL's obligation to its customer.
2.7.3	To terminate the contract after 15 days written notice and forfeit security deposit and recover the loss sustained in getting the balance work done through other agencies in addition to liquidated damages in the event:
2.7.3.1	Contractor's continued poor progress brought to his notice from time to
0.7.0.0	time
2.7.3.2	Withdrawal from or abandonment of the work before completion of the work.
2.7.3.3	Corrupt act of contractor.
2.7.3.4	Insolvency of the contractor and in case of a company a winding up

	proceeding is initiated or winding up order has been made by a court.
2.7.3.5	Persistent disregard to the written instructions of BHEL under the
2.7.3.3	contract.
2.7.3.6	Assignment, transfer, sub-letting of the contract without BHEL's written
	permission.
2.7.3.7	Non-fulfillment of any contractual obligations. Any delay in works for
	reasons not attributable to the contractor will have to be compensated by
	either increasing manpower and resources or by working extra hours and
2.7.4	more than one shift without any extra cost. To recover any money due from the contractor, from any money due to the
2.7.4	contractor under this contract or any other contract or from the security deposit.
2.7.5	To claim compensation for losses sustained including BHEL's
	supervision charges and overheads on termination of contract and to
0.7.5	impose penalty for delay in completion of the work.
2.7.6	To terminate the contract or to restrict the quantum of work and pay for the portion of work executed in case BHEL's contracts with their
	customers are terminated for an reason.
2.7.7	To effect recovery from the amounts due to the contractor under this or
2.7.7	any other contract etc. in any other form, the money, BHEL is forced to
	pay to anybody, due to contractor's failure to fulfill nay of his
	obligations.
2.7.8	While every endeavor will be made by BHEL they cannot guarantee
	uninterrupted work due to conditions beyond their control. Contractor
2.7.0	will not be entitled to any compensation / extra payment on this account.
2.7.9	In the event of any dispute of any nature, the decision of BHEL shall be final and binding on the contractor.
2.8	Responsibilities of the Contractor:
2.0	The following are the responsibilities of the contractor in respect of
	observation of local laws, employment of personnel. Payment of taxes an
	execution of job etc.
2.8.1	As far as possible, unskilled workers shall be engaged from the local area
	in which the work in being executed.
2.8.2	The contractor at all times during the continuance of the contract, shall, in all his
	dealing with local labour for the time being employed or in connection with the work,
202	have due regard to all local festivals and religions and other customs.
2.8.3	The contractor shall duly comply with all state and central Laws, statutory
	rules, Regulations etc, including but not limited to:
	The payment of wages act, minimum wages act, workmen compensation act, industrial dispute act, employees provident fund act and various
	schemes framed there after. Employee state insurance scheme contract
	labour (regulation & abolition) act 1970 and other Act, rules & regulations
	for labour as may be enacted by the government during the tenure of the
	contract and having force or jurisdiction at site. The contractor shall give to
	contract and having force of jurisdiction at site. The contractor shall give to

	the local governing body, Police and other relevant authorities all such
	notices as may be required by law
2.8.4	The contractor shall pay all taxes, fees, license charges duties, tools,
	royalty, commission or charges which may be leviable on account of his
	operations in executing the contract, in case, BHEL makes such payment,
	shall have the right to recover the same from the contractor either from his
	bills or otherwise as deemed fit.
2.8.5	The contractor shall be responsible for provision of welfare, health and
	sanitary arrangements (particularly described in contractor Labor
	(regulation & abolition Act) safety precautions etc. as may be required for
	safe and satisfactory execution of the contract.
2.8.6	The contractor shall fulfill all his obligations in respect of accommodation
	including proper medical facilities for the personal employed by him.
2.8.7	The contractor shall be responsible for the proper behavior at site and
	observance of all regulations by the staff employed by him.
2.8.8	The contractor shall ensure that no damage is caused to any
2.0.0	person/property or other parties working at site, if any such damage is
	caused it is the responsibility of the contractor to make good the losses or
	compensate for the same.
2.8.9	All the properties / equipments/ components of BHEL / their client loaned
2.0.9	to the contractor, with or without deposit in connection with the contract
	shall remain the properties of BHEL / their client. The contractor shall use
	such properties for the purpose of executions of this contract. All such
	properties / equipments shall be deemed, to be in good condition when
	received by the contractor unless he notifies within 48 hours to the
	contrary. The contractor shall return them in good condition as and when
	required by BHEL / their client. In case of non-return, loss, damages,
	repairs etc. the cost there of, as may be fixed by the site Engineer, will be
	recovered from the contractor.
2.8.10	It is not obligatory on the part of BHEL to supply any tools and tackles or
	other materials other than those specifically agreed to do so by BHEL.
	However, depending upon the availability / possibility, BHEL's customer's
	handling equipment and other plants may be made available to the
	contractor on payment of the hire charges free of charges as fixed, subject
	to the condition laid down by BHEL customer from time to time. Unless
	paid in advance, such hire charges, if applicable shall be recovered from
	contractor's bill security deposit in ONE installment.
2.8.11	The contractor shall not be entitled to claim any compensation due to
	changes in design which results in reduction in quantum of work.
2.8.12	The contractor shall fully indemnify BHEL against all claims of
	whatsoever nature arising during the course of work under the contract.
2.8.13	In case the contractor is required to undertake any major work outside the

	scope of thi	is contract, the rates payable shall be dec	ided by BHEL.
2.8.14	-	ctor shall keep the area of work clean a	•
		executing day-to-day work. Upon co	
		shall remove from the vicinity of w	=
		rubbish, unused and other materials and d	
	-	d by the BHEL engineer. The contracto	• •
	-	its, sheds offices, constructed and used	
		In the event of his failure to do so the sa	•
		BHEL. The expense there of will be red	
	by any law	ful means available with BHEL.	
2.8.15	The contract	ctor shall arrange and coordinate his world	k in such a manner as to
	cause no in	convenience to other agencies working in	n the area.
2.8.16	All safety	rules and codes applied by the client /	BHEL at site shall be
	observed b	by the contractor without exception. T	The contractor shall be
	-	for the safety of the equipment / ma	
	-	by him and shall maintain all light, fenci	
		ction necessary for the purpose. Contrac	
	-	precautions as may be indicated from t	•
	_	with a view to prevent pilferage, acciden	
		s shall be taken against fie hazards and	
		imber of clerical staff, watch and ward	-
		equipment, materials and construction to	
	contract.	site by the contractor till completion of	of the work under this
		ctor shall arrange for such safety device	ce as are necessary for
		of work and carryout the requisite tests	_
		s, tackles etc. as per prescribed standards	
	_	ines as mentioned in "SALARY CODE"	_
	_	nder page in www.bhelpsnr.co.in will f	
	and hence of	1 0	1
	HELMET	S	
	Following	colors of Helmets are to be worn b	y various category of
	personnel c	of the contractor. In case of violation, for	and during inspection of
	fine of Rs.	500/- per inspection can be imposed by E	BHEL.
			_
	S.No.	Category	Color of Helmet
	1.	Sub-contractor officers	Light Blue
	2.	Sub-contractor Safety personnel	Green
	3.	Sub-contractor Electrician	Orange
	4.	Sub-contractor- Supervisors	Dark / blue
	5.	Sub-contractor Workers	Yellow
1	It should co	onfirm to IS-2925-1984	

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2.8.17	The contractor will be directly responsible for payment of wages to his workmen. The payment to the workmen should be made in the presence of
	a representative of BHEL (as per contract labour / regulation & abolition
	act). A pay / wage roll sheet giving all the payments given to workers and
	duly signed by the contractor's representative should furnish to BHEL site
	office for record purpose.
	Payment date, time and place will be informed by the contractor to the
	Resident Manager / Engineer of BHEL immediately on commencement of work.
2.8.18	The intent of specification is to provide services according to most modern
2.0.10	and proven techniques and codes. The omission of specific reference to any
	method requirement of material necessary for the, proper and efficient
	performance of work shall not relieve the contractor of the responsibility of
	providing such facilities to complete the work.
2.8.19	In case of any clause of the work for which there is no such specification as
2.0.17	laid down in the contract, such work shall be carried, out in accordance with
2.8.20	the instructions and requirements of the BHEL Engineer.
2.8.20	No levy or payment or change made or imposed shall be impeached by
	reason or any clerical error or by reason of any mistake in the amount levied
2.0.21	or demanded or charged.
2.8.21	The detailed drawings, specifications, instruction manual, if any available
	with the BHEL Engineer form part of tender specification. These documents
	will be made available for reference only to the contractor during execution
2022	of work.
2.8.22	Should any error or ambiguity be discovered in the specification, the
	contractor shall forthwith bring the same to the notice BHEL before
	commencement of work? BHEL's interpretation in such cases shall be final
	and binding on the contractor.
2.8.23	No idle labour charges will be admissible in the event of any stoppage caused
	in the work resulting in contractor's labour being rendered idle due to any
	cause or reason whatsoever.
2.8.24	Unless stipulated in the contract/order, No over run charges shall be paid in
	the event of the completion period being extended for any reason whatsoever.
2.8.25	It is possible that some repair/rectification, modification may be needed on
	the equipment to be overhauled /work to be performed under the
	specification, for reasons not attributable to the contractor. All such repair /
	rectification/ modification work with the available facilities at site shall be
	carried out by the contractor free of cost and no extra charges shall be paid to
	the contractor.

2.8.26	The quality and progress of work will be regularly reviewed. The schedule and progress of work will be the obligation/responsibility of the contractor to achieve the desired quality and progress of work by suitably reinforcing their labour force and / or by working extra hours or in more than one shift without any extra cost. Workmen found unsuitable for the work will be replace immediately by the contractor on being informed by BHEL
2.8.27	During the overhauling work under the contract it is very essential that proper and adequate inspection should be made constantly to maintain the quality of workmanship so that any deviation from design dimension does not exceed permissible limit. The proper functioning of the unit. While in operation depends to a great extent on the above factors. The fact that effective supervision and inspection at the execution stage is less costly that down time of running unit even for a short period need not be over emphasized. For the details regarding alignment and permissible dimensional deviations m the subassemblies, BHEL Engineer may be consulted.
2.8.28	The contractor shall furnish weekly labour report showing name classification. The number of employees engaged in various categories of work data wise and a progress report of work as required by BHEL Engineer. The contractor shall also furnish weekly report of overtime work performed by his workers by name, indicating overtime hours of each worker date-wise
2.8.29	The contractor shall execute the work in the most substantial and workman-like manner in stipulated time. Accuracy of work and timely execution are the essence of this contract. The contractor shall be responsible to ensure that the assembly and workmanship confirm to the dimensions and clearances given in the drawings and / ro as per instructions of BHEL Engineers.
2.8.30	The contractor shall take all reasonable care to protect materials and work till such time the plant / equipment has been taken over fencing and lighting shall have to be provided by the contractor as a safety measure against accident and damage of property of BHEL/ their client. Suitable caution notices shall be displayed where access to any part may be deemed to be unsafe and hazardous.
2.8.31	It will be the responsibility of the contractor to ensure safe lifting of the equipment taking due precautions to avoid any accidents and damage to other equipments and personnel.
2.9	Consequences of cancellation: Whenever BHEL exercises its authority to terminate the contract/withdraw a portion of work under the clause 2.7 they may complete the work by any means at the contractor's risk and expense provided that in the event of the cost of completion (as certified by the site Engineer which is final and conclusive)being less than the contract cost, the advantage shall accrue to BHEL and if the cost of completion exceeds the money due to the contractor

	under the contract the contractor either shall pay the excess amount ordered
	by BHEL or the same shall be recovered from the contractor by any other
	means. This will be in addition to the forfeiture of security deposit and
	recovery of liquidated damages as per relevant clauses.
2.9.1	In case BHEL completes the work under the provision of this condition, I the
	cost of such completion to the contract or under this condition, shall consist
	of materials purchase and / or labour, provided by BHEL will an addition of
	such percentage to cover supervision and establishment charges as may be
	decided by BHEL.
2.10	Insurance:
2.10.1	BHEL / their customer shall arrange for insuring the materials / properties of
	BHEL / Customer covering the risks during transit, storage, overhauling,
	erection and commissioning.
2.10.2	It is the sole responsibility of the contractor to ensure his workmen against
	accident and injury while at work as required by relevant rules and to pay
	compensation, if any, to workmen as per Workmen's compensation Act.
	Contractor shall ensure his staff against accidents. The work will be carried
	out in protected area and as per the rules and regulations of the client /
	BHEL, in the area of project which are in force from time to time, will have
	to be followed by the contractor.
2.10.3	If due to negligence and I or non-observance of safety and other
	precautions, any accident / inquiry occurs to any other personal public, the
	Contractor shall have to pay' necessary compensation and other / expenses,
	if so decided by the appropriate authorities.
2.10.4	If due to contractor's carelessness, negligence or non-observance of safety
	precautions damage to BHEL's I customer's property and' personnel should
	occur, and if BHELI Customer is unable to recover, in full, cost from the
	Insurance company the balance will be recovered from the Contractor.
2.11	Strikes & Lockouts: The contractor will be fully responsible for all the
	disputes and other issues connected with his labour. In the event of
	contractor's labour resorting to lockout and if the strike or lockout declard
	is not settled within a period of one week BHEL shall have the right to get
	the work executed employing its own labour or through any other agencies
	or both and the cost so incurred by BHEL, shall be deducted from the
	contractor's bills as per clause 2.7. For all purposes whatsoever that
	employees of the contractor shall not be deemed to be in the employment
	of BHEL.
2.12	Force Majeure:
2.12.1	The following shall amount to force majeure:
	Acts of God. Acts of any Government, War sabotage, riots, civil
	commotion, police action, revolution, flood, fire, cyclones, earth-quake and
	epidemic and other similar causes over which the contractor has no control.
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2.12.2 If the contractor suffers delay in the due execution of the contractual' obligations due to delays caused by force Majeure as defined above, the agreed time of completion of the job covered by this contract or the obligations of the Contractor shall be extended by a period of time equal to the period of delay provided that on the occurrence of any such contingency the contractor immediately reports to BHEL in writing the cause of delay. The contractor shall not, however, be eligible for any compensation,

2.13 Performance Guarantee:

The contractor shall guarantee against defects attributable to faulty workmanship or procedure adopted in the overhaul for items covered in the contractor for a period as given in the tender document from the 1 date of re-commissioning of the set after the capital overhaul. The guarantee shall cover all defects notified during this period and shall I have to be attended to free of cost immediately of at the time our clients are able to given shut down of the set for the required period, when necessary. In case of failure of contractor to attend to the defects, as and when required, in time. BHEL shall arrange to attend the defects and the charges shall be levied to contractor's account and shall be recoverable from the security deposit/progress payments

2.14 Arbitration:

All disputes or differences between the parties to the contract arising out or in relation to the contract, other than those for which the decision of the Engineer or of any other person is by the contract expressed to be final and conclusive, shall after written notice by either party to the contract to other party be referred to sole arbitration of General Manager of BHEL or his nominee, the arbitration shall be conducted in accordance with the provisions of the INDIAN ARBITRATION AND CONCILIATION ACT 1996 OR REVISION THEREOF> The arbitrator shall give reasons for the award.

The parties to the contract understand and agree that it will be no objection that the said General Manager or the person nominated by him as arbitrator, had earlier in his official capacity to deal directly or indirectly with the matters to which the contract relates or that in the course of his official duties had expressed views on all or any of the matters in dispute of difference. The award of the arbitrator shall be final and binding on the parties to this contract.

In the event of the arbitrator dying, neglecting or refusing to act or

resigning or being unable to act for any reason. It-shall be lawful for the said GM, or his successor, as the case may be, either to act himself as the Arbitrator or to appoint another in place of the outgoing arbitrator in the manner aforesaid.

The arbitrator may from time to time, with consent of both the parties to the contract, enlarge the time for making the award.

Work under the contract shall be continued during the arbitration.

The venue of arbitration shall be the place form where the contract / work order is issued or such other place as the arbitrator at his discretion may determine.

SECTION-III

SPECIAL CONDITIONS OF CONTRACT

3.1	Quantum of work
3.1.1	The scope of work given in the tender specification is only approximate and is liable to variation and alterations at the discretion of BHEL Resident Engineer. No compensation on this account shall be payable to the contractor unless specifically recommended by Resident Engineer as the variation forming major additions to the original scope of work. All repair/rectification work arising out of normal wear and tear, seizure of parts etc. have to be done by the scope of work of the contract.
3.1.2	The scope of work details out the major activities only. However as per the general maintenance requirement and site condition, certain relation activities may be carried out by the contractor without any extra cost.
3.2	Commencement and completion work:
3.2.1	The starting time and completion time is the essence of the tender. As the time bould program is firmly committed to customer the starting time and completion time should be strictly adhered to. It will not be possible to grant extension in completion time except in extra ordinary circumstances which will be decided entirely at the discretion of BHEL Resident Engineer. Work should normally be carried out in two shifts and sometimes also in three shifts in consultation with the BHEL Resident Engineer. A detailed program of the various activities covered under this contract with specific time periods to fall in the overall frame work of the above dates should be prepared and got approved by BHEL Resident Engineer. The progress against this program shall be reviewed with BEL Resident Engineer at the end of each day and critical areas identified and suitable steps taken in time. If during the review, at any stage of overhauling. BHEL Resident Engineer feels that the delays are not likely to be made up. BHEL reserve the right to take corrective steps as considered necessary by BHEL Resident Engineer to complete work in schedule time and debit the cost incurred there on to the contractor. This does not however absolve the contract of own efforts in consultation with BHEL Resident Engineer. Every endeavor will be made to see that work proceeds uninterruptedly.
3.2.2	The tenderers should indicate the time required for starting the work once the letter of intent is issued along with the time required for completion. The work may have to commence immediately after opening of the tenders. Hence, preference may be given to those tenders who can commence the

	work earlier, and also ensure early completion.
3.2.3	The tenderers should indicate the time required for starting the work once the letter of intent is issued along with the time required for completion. The work may have to commence immediately after opening of the tenders. Hence, preference may be given to those tenders who can commence the work earlier, and also ensure early completion. The contractor shall ensure completion of the job in all respects within the days from the date of commencement of work as given in contract.
3.3	Penalty for delay:
3.3.1	If not mentioned otherwise in the notice inviting tender, in the event of failure to complete the work in given time, an amount equal to 1/2 % of the contract value per day subject to maximum of 10 % of the contract value will be levied as penalty, in case the balance work is allowed to be completed by the contractor beyond the scheduled time of completion, which is at the discretion of BHEL. In case of delays on contractor's part, at any stage during the scheduled period or after, BHEL shall have the option of ensuring completion of the job by any other means at its disposal and the charges on this account shall be levied on the contractor. These shall be adjusted against contractor's bills or security deposit.
3.4	Terms of payments
3.4.1	If not mentioned otherwise in the notice inviting tender, payment will be made up to a total 90 % against three progressive bills of 30 % each submitted by the contractor in quadruplicated mentioning the allotted and completed percentages of the activities. On the basis of completed measurement of work done, the bills will be verified by BHEL Site Engineer and certified by BHEL Resident Engineer to arrange payment. Balance 10 % shall be payable after successful completion of job. All payments are subject to income tax deduction at the applicable rates of the bill amount at source or as per Central Government Laws; No request for advance payment will be entertained by BHEL. BHEL reserves the right to withhold payment in case terms and conditions as per contract are not fulfilled by the contractor.
3.5	Inspection and completion or work:
3.5.1	The work being carried out by contractor will be supervised and inspected by our site engineers under the overall supervision of BHEL Resident Engineer. The work will be deemed as completed when it is finally accepted by BHEL Resident Engineer and job completion certificate is issued. No extra payment will be made for any rework carried out by the contractor to rectify any defective work.

	The contractor shall not be entitled for labour idling charges under any	
3.5.2	The contractor shall not be entitled for labour idling charges under any circumstances.	
3.6	Tools, Tackles, Test Equipments and Consumables:	
3.6.1	Unless otherwise mentioned in the notice inviting tender, all tools and tackles and consumables required for day to day work like gases, gas cutting sets with accessories, AC/DC welding sets, TIG welding kits, welding cables, electrodes etc. all necessary power connection to equipment, all temporary electrical connection boards, required for the work shall be arranged by the contractor at his own cost However in case of emergency, BHEL may supply certain items, if available, to contractor at actual cost plus handling charges; These will be deducted from contractor's running bills, T&P shall be regularly tested by the contractor to ensure that the same is available in fit condition for use. Testing equipment for conducting various tests, during the progress of overhauling/ commissioning shall have to be provided by the contractor. Spare parts going into permanent installation shall only be provided by BHEL.	
3.7	Accommodation for site staff and store space:	
	Contractor has to arrange for the stores and office at site and' its maintenance. Space for the same shall be made available as per the availability at site. The contractor shall be responsible to provide all necessary facilities, like residential accommodation with sanitary facilities transport, electricity, water medical, bonus etc. as required under various labour laws and statutory rules and regulations framed there under to the personnel employed by him. BHEL assumes no liability in this regards.	
3.8	Responsibilities of the contractor	
3.8.1	Supervisory staff and labour: The contractor shall employ, specially skilled labour, supervisors and engineers thoroughly conversant with particular type of 'work to ensure quality work. BHEL reserves the right to insist on removal of any employees of the contractor at any time if they find him unsuitable and the contractor should forthwith remove him and provide a suitable substitute.	
3.8.2	Planning and Execution: Contractor shall submit a job planning in form of a Bar Chart or PERT chart. A list of manpower category -wise, indicating individual's responsibility job/ activities - wise, shall have to be submitted. Daily program of job shall be displayed on a board near work site one day in advanced. A daily progress report along with Manpower utilized has to be submitted and backlog of the work, if any, shall be covered up in consultation with BHEL Resident Engineer.	
3.8.3	Safety and Accident Coverage Contractor shall ensure safety of all his employees at site of work. All employees shall be covered by insurance (workman compensation) against accident, failing which proper action will be taken against the contractor.	

	Contractor shall also ensure proper safety of the equipments under
	overhauling by deputing personnel to guard the equipments round the
	clock. Open oil spaces, steam space shall be covered properly against
	ingress of foreign material while working.
3.8.4	House keeping and preservation:
	Work floor/ area shall be cleaned every day and be kept absolutely clean.
	A regular cleaning gang may be engaged for the purpose.
	All dismantled components of the equipments under overhauling should
	be tag marked and be stored properly according to type of components,
	namely all loose / small parts shall be kept in boxes bearing and matching
	components, shall kept on wooden planks. A list of such components
	shall be maintained to identify/locate, be preserved properly against
	probable damages. No floor shall be damaged by the contractor while
	working and necessary steps shall be taken, in case any such damages
	take place.
3.8.5	<u>Tools stores consumables</u> :
	Tools & tackles other than special tools and tackles supplied along with the
	equipment, shall be arranged and stored properly by the contractor. A
	register must be maintained and updated regularly.
	All consumables, other than those going permanently into the
	equipments, shall be stored by the contractor for daily use. Regular check
	shall be made at end of each day's work and exhausted consumables shall
	be replenished immediately.
	The contractor's store may be visited by BHEL engineers without notice to
	contractor for verification.
3.8.6	The contractor shall make all necessary arrangement to receive spares
	from BHEL/ customer's stores, and when required. The unused and scrap
	materials shall be returned to BHEL/ Customer's stores on completion of
	the work.
	A detailed account shall be submitted by the contractor to this effect at the end of
	the work certifying no dues remained against them duly signed by Resident.
2.0	Engineer BHEL j Customer.
3.9	General
3.9.1	Standard printed conditions if enclosed with the offer by the tenders will
	not considered but only if stated in main body of the offer will be
	considered for acceptance.
3.9.2	It will be responsibility of the contractor to carry out trial run of all the
	equipments overhauled and confirm the satisfactory operation of
	equipment. The contractor's personnel shall be present at the time of final
	commissioning and attend to any defects that shall occur during this time
	at no extra cost to BHEL.
4.0	Information Security Of PSNR
4.0.1	The contractor shall ensure that the drawing, documents used during
	execution of contract are kept strictly confidential. The contractor shall
	ensure that the information confidentiality integrity and availability are

	maintained as per business equipments. The information shall not under any circumstances, be used in any form with any other agency or for any purpose other than that for which it is intended.
4.1	Social Accountability
4.1.1	PSNR is committed to follow the social accountability in line with SA 8000. The contractor shall duly follow the same during the tenure of execution of the contract.
4.1.2	The Contractor shall not employ any employee less than 15 years of age in pursuant to ILO convention. If any child labour were found to have been engaged, the contractor shall be levied with expenses of bearing his education expenditure which will include stipend to substantiate appropriate education or employ any other member of family enabling to bear the child education expenditure.
4.1.3	The contractor shall not engage Forced/ Bonded Labour and shall abide by abolition of Bonded labour system (Abolition) Act, 1976
4.1.4	The contractor shall maintain Health & Safety requirement as stipulated in the contract and contract labour (Regulation & Abolition) Act, 1970
4.1.5	The contractor shall abide UN convention w.r.t Human Rights and shall be liable for Discrimination / Corporal punishment for failure inv meeting with relevant requirements.
4.1.6	The contractor shall abide the requirement of Contract labour (Regulation & Abolition) Act 1970 for working hours.
4.1.7	The Contractor shall abide by the Staturory requirement of Minimum Wages Act 1948 payment of Wages Act 1936.
5.0	Past Performance
	BHEL reserve the right to reject a bidder based on their unsatisfactory past performance at any other project.
6.0	SERVICE TAX
6.1	"Price quoted shall be exclusive of service tax. The service tax, as legally levyable & payable by the contractor under the provisions of applicable law' / act, shall be paid by BHEL as per contractor's bill. However, contractor shall have to submit proof of service tax deposited by them immediately after the deposit but not late than the next bill submitted after the due date of deposit. The contractor shall furnish proof of service tax registration with Central Excise Division covering the services covered under this contract; Registration should also bear endorsement for the premises from where the billing shall be done by contractor on BHEL for this project.