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Mr. R. Krishnan appointed Director (HR), BHEL

On his appointment as Director on the Board of Bharat Heavy Electricals Limited (**BHEL**), Mr. R. Krishnan, 56, has assumed charge as Director (Human Resource) of the Navratna Public Sector engineering and manufacturing enterprise. Prior to this, he was heading the company's Heavy Power Equipment Plant, Hyderabad as Executive Director. An Electrical and Electronics Engineer from REC, Trichy (now NIT) and a Post Graduate in Design & Production of Heavy Electrical Equipment from MACT, Bhopal (Presently MANIT, Bhopal), Mr. Krishnan joined **BHEL** as an Engineer Trainee in 1977. He has 35 years of diversified and versatile professional experience through working in major segments of **BHEL**. Under his leadership, the company's Hyderabad plant achieved many milestones including the doubling of Physical Turnover in almost all products in a span of just two years; introduction of AC-AC Technology for E-2000 Oil Rigs, new technology of Frame 9FA Gas Turbines and Pumps for supercritical applications and the award of "Commendation for Significant Achievement" in the CII-EXIM "Business Model for two years in succession. Mr. Krishnan also established the Multi-Modal Transport System for despatch of Gas Turbines to various sites, including one through Bangladesh; introduced Techno-Commercial MoU concept in the Unit "the first product being Pulverisers and guided the process of Value Stream Mapping (Lean Manufacturing) in Products such as BFP-DT, HP Heaters, Pumps & Pulverisers. Earlier, he headed the Corporate Research & Development division of **BHEL** at Hyderabad as General Manager (Incharge) and officiating Executive Director. Under his stewardship as General Manager, **BHEL**, Bhopal, Mr. Krishnan was responsible for Planning, Development and Quality. He was involved in Long Range Planning, Operation Planning and Strategic Planning, apart from Quality functions of all the products manufactured by **BHEL** Bhopal. In addition, as General Manager, he was Incharge for Electrical Machines Product, covering Commercial, Material Management, Engineering, Production and Sales-After-Service for manufacturing of Motors from 100 to 25,000 kW range. He was also responsible for Design and Production of Hydro Generators up to 200 MW and was Incharge of Transportation products like Motors and Alternators for AC / DC, Diesel, AC EMU and DEMU applications of Indian Railways. Mr. Krishnan also was given additional responsibility of **BHEL's** Electrical Machines Repair Plant (EMRP), Mumbai. A Fellow of the Institution of Engineers and a Chartered Engineer, Mr. Krishnan is also a Part-time Chairman of **BHEL-GE** Gas Turbine Services Pvt. Ltd., Part-time Director of Andhra Pradesh Heavy Machinery & Engineering Ltd., Kondapalli, Director of Latur Power Company Ltd. (Joint Venture between **BHEL** & Mahagenco) and a Member of the Governing Body, University College of Engineering, Osmania University, Hyderabad.

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