



From: Dr. Yogesh R Chhabra, Company Secretary,
BHEL, Siri Fort, New Delhi – 110049

To: 1. BSE Limited, Mumbai (Through BSE Listing Centre)
2. National Stock Exchange of India Limited, Mumbai (Through NEAPS)

**Sub: Relinquishment of charge by Shri Krishna Kumar Thakur, Director
(Human Resources)**

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, it is informed that Shri Krishna Kumar Thakur (DIN: 10172666), Director (Human Resources) has relinquished his charge from BHEL's Board of Directors w.e.f. 19th March, 2026 (F/N). This is in line with MHI order no. 1(4)/2019-PE-XI/CPSE.1 dated 18.03.2026 (**Annexure-I**) about his selection as Director (Personnel) in NMDC Limited. In line with the MHI order no. 1(4)/2019-PE-XI/CPSE.1(E.19478) dated 18.03.2026, additional charge of Director (Human Resources) position is currently entrusted with Shri Tajinder Gupta, Director (Power) w.e.f. 19th March, 2026 (F/N).

The details required in terms of Regulation 30 read with Schedule III - Para A(7C) of Part A of the Listing Regulations are given in **Annexure-II**. The letter of relinquishment received from Shri Krishna Kumar Thakur is enclosed as **Annexure – III**.

No. AA/SCY/SEs
Date: 19.03.2026

(Dr. Yogesh R Chhabra)
Company Secretary
shareholderquery@bhel.in

No. 1(4)/2019-PE-XI/CPSE.1
Government of India
(Bharat Sarkar)
Ministry of Heavy Industries
(Bhari Udyog Mantralaya)

Room No. 383, Udyog Bhawan,
New Delhi Dated: 18.03.2026

To

The CMD, BHEL
BHEL House, Sirifort,
New Delhi-110049.

Subject: Relieving of Shri K.K. Thakur, Director (HR) to take up the assignment
of Director (Personnel), NMDC Limited.

Sir,

I am directed to say that in terms of Ministry of Steel's Order No. S-14013/1/2025 – BLA dated 17.03.2026 (copy enclosed), Shri Krishna Kumar Thakur, Director (HR), BHEL may be relieved at the earliest so as to enable him to join NMDC Limited as Director (Personnel). The relieving order may be endorsed to this Ministry for records.

Encl: As above.

Yours faithfully,

SWAMINATHAN
AN
NAGARAJAN
Digitally signed by
SWAMINATHAN
NAGARAJAN
Date: 2026.03.18
11:55:06 +05'30'

(Swaminathan Nagarajan)
Under Secretary to the Government of India
Tel: 011-23063347
E-mail: swamiathreya.moca@nic.in



Annexure-II

Information as required under Regulation 30 - Part A of Para A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015

S No.	Particulars	Description
1.	Reason for Change	Relinquishment of charge by Shri Krishna Kumar Thakur (DIN: 10172666) as the Director (Human Resources) of the Company.
2.	Date of Relinquishment of charge— appointment/re-appointment/cessation & term of appointment/reappointment	19 th March, 2026 (F/N)
3.	Brief profile	Not Applicable
4.	Disclosure of relationships between directors	Not Applicable
5.	Letter of Relinquishment along with detailed reason	Enclosed as Annexure-III

BHARAT HEAVY ELECTRICALS LIMITED
NEW DELHI

Date: 18.03.2026

In pursuance of Order No. S-14013/1/2025-BLA dated 17.03.2026, issued by Ministry of Steel, appointing me as Director (Personnel), NMDC Limited and letter no 1(4)/2019_PE_XI/CPSE.1 dated 18.03.2026 from Ministry of Heavy industries, conveying approval for my relieving, I intend^{to} relinquish the charge of the post of Director (HR), BHEL w.e.f 19.03.2026 (F/N)


(Krishna Kumar Thakur)
Director (HR)

CMD, BHEL


19/3/26