



# भारत हेवी इलेक्ट्रिकल्स लिमिटेड Bharat Heavy Electricals Limited

From: M. Isadore  
GM& Head (HR)  
Corporate Office  
New Delhi

To: Heads of Units

No. AA/HR/G/24/1

Dated: 25.05.2022

## Sub: Whistle Blower Policy

1. In pursuance of the Guidelines on Corporate Governance for Central Public Sector Enterprises issued by the Department of Public Enterprises vide OM dated 14.5.2010, Clause 49 of the Listing Agreement between listed Companies and the Stock Exchanges and Section 177 of the Companies Act, 2013, a Whistle Blower Policy for BHEL had been approved by the Board of Directors in its 464<sup>th</sup> meeting held on 12.8.2014.

2.1 The Board Level Audit Committee has been reconstituted w.e.f 14.02.2022 and Shri Manish Kapoor (Independent Director on the Board of BHEL) is now the Chairperson of the Board Level Audit Committee.

2.2 The contact details of Chairman, Audit Committee for the purpose of Whistle Blower Policy is as under:

*Shri Manish Kapoor  
Chairperson- Audit Committee  
C/o Company Secretary  
BHEL, SIRI Fort, New Delhi-110049  
Phone: 011-66337000  
E-mail: chairman\_auditcommittee@bhel.in*

3. This may be brought to the notice of all the employees.

(M. Isadore)  
GM& Head (HR)

Cc: Director (HR) / Co. Secretary  
All HR Heads